

Vacancy Announcement

Welthungerhilfe is one of the largest private aid organizations in Germany; it is politically independent and non-denominational. Welthungerhilfe (WHH) is dedicated to fighting for a world without hunger. Since it was founded on December 14, 1962, 12,128 overseas projects in about 72 countries have been supported with 5.07 billion euros.

Welthungerhilfe follows the principle of empowering people to help themselves to sustainably improve their living conditions, offering everything from fast disaster relief to reconstruction and long-term development cooperation projects with national and international partner organizations. In close collaboration with local partners, we enable people to break out of hunger and poverty sustainably, with measurable impact, and with integrity and accountability.

WHH pursues a dual mandate to ensure our actions meet the needs of our target groups: providing programs for short-term disaster relief as well as long-term development. To achieve [sustainable food and nutrition security](#) among the most vulnerable, these programs link our key focus areas interrelated with hunger – [agriculture and environment](#); [water, sanitation and hygiene](#) (WASH); [economic development](#); [humanitarian assistance](#); [climate change](#); and [civil society and advocacy](#). [Innovation](#) helps to scale the impact.

We are currently looking for one Project Officer (Agriculture) for the Myanmar Country Programme. The position will be based in Pyarpon and requires frequent travel to project locations.

Job Description: Project Officer (Agriculture) (SG 06)

I. Job Details

Department: Programmes

Country / Location: Pyarpon (frequent field visits required)

FundsPro Cost Allocation: THRIVE – Transforming Household Resilience through Inclusive Value Chains and Ecosystems

Job Name: Project Officer (Agriculture) (m/f/d)

Title of Job Holder: Project Officer (Agriculture)

Salary Group: SG 06

Immediate Superior (in disciplinary matters): Deputy Head of Project

Subordinate Position(s): None

No. of position: 2

Representation: To be decided on relevant occasions

Is represented by: To be decided in case of absence

Contract Period: 1 year contract with possible extension

Project Duration: 44 months

Technical Guidance: Agriculture Specialist

II. Objectives, Duties, Areas of Responsibility

1. Objectives of the position

The Project Officer – Agriculture is responsible for the planning, coordination, implementation and monitoring of THRIVE agriculture and agroecology activities implemented directly by WHH in the assigned project locations.

The position translates the technical approaches and guidance developed by the Agriculture Specialist into practical field implementation and ensures that activities are delivered according to agreed workplans, technical standards, project targets and WHH requirements.

The Project Officer works closely with farmers, communities, field staff, technical specialists, relevant service providers and other project actors to support climate-resilient and agroecological agricultural production and ensure that implementation responds to local farming conditions, climate risks and market opportunities.

2. Duties and area of responsibility

2.1. Duties with own area of responsibility

- Plan, coordinate and monitor agriculture and agroecology activities implemented by WHH within the locations assigned to the position.
- Prepare detailed activity and seasonal implementation plans based on the approved THRIVE workplan and technical guidance provided by the Agriculture Specialist.
- Organise and coordinate field implementation according to cropping calendars, climatic and seasonal conditions, community priorities and dependencies with other project activities.
- Coordinate farmer mobilisation, consultations, demonstrations, training and other agriculture-related field activities.
- Apply the technical methodologies, guidance, tools and quality standards established for THRIVE's agriculture and agroecology interventions.
- Monitor implementation progress against agreed activities, targets and schedules and identify delays, constraints and implementation gaps requiring corrective action.

- Maintain regular contact with participating farmers and communities to understand production conditions, implementation challenges and feedback on project-supported approaches.
- Monitor the practical application and performance of promoted agricultural and agroecological practices and provide field observations to the Agriculture Specialist.
- Support the organisation and operation of demonstration plots, farmer learning activities and other practical approaches for testing and disseminating agricultural practices.
- Ensure timely preparation of activity documentation, participant records, field monitoring information and other programme records required for THRIVE implementation and reporting.
- Maintain an up-to-date overview of implementation progress in the locations assigned to the position and provide regular information to the Deputy Head of Project and Agriculture Specialist.

2.2 Duties without own area of responsibility

- Work under the technical guidance of the Agriculture Specialist and seek specialist advice where agricultural issues require technical assessment or adaptation beyond the authority or expertise of the position.
- Support the Agriculture Specialist in adapting technical approaches to field conditions by providing systematic observations and feedback from implementation.
- Coordinate closely with Field Officers involved in agriculture activities and provide practical and technical guidance on agreed implementation approaches.
- Work with the Market System and Value Chain Specialist to ensure that agricultural activities take account of market demand, input and service availability and economically viable opportunities.
- Coordinate with relevant climate-resilience, livestock and other technical colleagues where agricultural interventions intersect with their areas of expertise.
- Coordinate with the MEAL team on participant registration, activity monitoring, data collection, verification and follow-up of agriculture-related indicators.
- Coordinate with logistics and procurement colleagues on the timely identification and planning of agriculture-related inputs, materials and services.
- Provide technical information and specifications for agriculture-related procurement when requested, under the guidance of the Agriculture Specialist and without exercising procurement authority.
- Support safeguarding, accountability, inclusion and responsible data-management requirements within agriculture activities.

- Contribute field information and implementation evidence to project reports, reviews and learning processes.

2.3 Specific activities and duties of the position / Position specific qualifications

- Coordinate day-to-day implementation of THRIVE activities contributing to Output 1.1, particularly climate-smart and agroecological agricultural production and associated farmer extension and advisory activities in the locations assigned to the position.
- Support WHH's direct implementation in Kyaiklat, Bogale and Pyapon following the transfer of relevant agriculture and agroecology implementation responsibilities from PARTNER to WHH.
- Develop detailed seasonal agriculture activity plans for assigned locations in coordination with the Agriculture Specialist, Field Officers and Deputy Head of Project.
- Ensure that implementation schedules reflect cropping calendars, weather and climate conditions, procurement lead times and the availability of participating farmers.
- Organise farmer consultations, technical training, demonstrations, field-learning activities and other agriculture interventions in accordance with approved technical approaches.
- Support identification of participating farmers and appropriate locations for agriculture activities according to approved project targeting and selection criteria.
- Facilitate participatory discussion with farmers on production constraints, existing practices, locally available knowledge and feasible options before introducing or promoting new practices.
- Support implementation of climate-smart and agroecological approaches appropriate to local farming systems and conditions, following technical guidance from the Agriculture Specialist.
- Coordinate the establishment and monitoring of demonstration plots and other farmer-learning mechanisms and maintain appropriate implementation records.
- Conduct regular field monitoring to observe crop conditions, adoption and practical application of promoted approaches and emerging production constraints.
- Promptly bring significant crop-production problems, technical concerns or unexpected field results to the Agriculture Specialist for assessment and guidance rather than independently introducing substantial technical changes.
- Work with farmers and Field Officers to collect practical feedback on promoted approaches and communicate findings to the Agriculture Specialist and relevant project colleagues.
- Support implementation of agreed adaptations following technical review, monitoring findings, farmer feedback or changes in climatic and production conditions.

- Coordinate closely with the Market System and Value Chain Specialist so that field implementation takes account of relevant market opportunities and constraints.
- Support linkages between participating farmers and appropriate input suppliers, service providers, buyers and other market actors where these form part of approved THRIVE interventions.
- Coordinate with relevant THRIVE colleagues and consortium actors where digital advisory services, climate information, livestock activities, natural-resource management or other technical components need to be integrated with agricultural implementation.
- Work closely with the MEAL team to ensure timely and accurate registration of participants, monitoring of agriculture activities and collection of required results information.
- Support measures to prevent duplicate counting where participating households engage in multiple THRIVE interventions.
- Ensure that women, youth, persons with disabilities and other groups facing barriers to participation have meaningful opportunities to access relevant agriculture activities, working with the responsible inclusion specialists where adaptations are required.
- Ensure that field activities are organised in ways that respect safeguarding, accountability, conflict-sensitivity and do-no-harm requirements.
- Coordinate agriculture-related requirements for inputs, materials, training and services sufficiently in advance to support timely procurement and field delivery.
- Check that agriculture-related goods and materials received for activities correspond to the intended technical purpose and promptly report quality or suitability concerns to the Agriculture Specialist and responsible logistics/procurement colleagues.
- Maintain complete activity records, participant documentation, distribution or handover documentation where applicable, field monitoring records and other supporting programme documentation.
- Contribute agriculture implementation information to monthly, quarterly and other project reporting processes.
- Participate in implementation reviews and learning processes and share practical experience, challenges and lessons from assigned project locations.
- Maintain regular coordination with relevant local stakeholders and service providers required for implementation within the authority delegated to the position.
- Undertake regular travel within assigned implementation areas, subject to WHH security and access procedures, to monitor activities and provide direct support to Field Officers, participating farmers and other implementation actors.

III. Job requirements

Professional / Formal Qualification

- University degree in Agronomy, Agriculture, Crop Science, Agricultural Science or another relevant field.
- Relevant additional training in agroecology, climate-smart agriculture, agricultural extension or sustainable agriculture is an advantage.

Professional Experience

- At least 3 years of relevant professional experience in agriculture, agronomy, agricultural extension, rural livelihoods or related programme implementation.
- Practical experience implementing agricultural activities with farming communities.
- Experience with climate-smart agriculture, agroecology, sustainable agricultural production or related approaches is desirable.
- Experience organising farmer training, demonstrations or participatory extension activities.
- Experience working in donor-funded development or humanitarian programmes is desirable.
- Relevant experience with farming systems in Myanmar, particularly delta or comparable agricultural environments, is an advantage.

Professional Skills and Competencies

- Sound practical knowledge of crop production and agricultural extension.
- Understanding of climate-smart and agroecological agricultural practices.
- Ability to translate technical guidance into practical field activities.
- Good planning, organisation and implementation-monitoring skills.
- Ability to identify field-level technical problems and recognise when specialist advice is required.
- Good facilitation and communication skills and ability to work respectfully with farmers and communities.
- Ability to coordinate effectively with Field Officers, technical specialists, MEAL personnel and operational support colleagues.
- Good documentation and basic analytical skills.
- Ability to use digital tools for activity planning, data collection, documentation and reporting.

- Good command of Myanmar language and working ability in English.
- Knowledge of relevant local languages in assigned implementation areas is an advantage.
- Willingness and ability to travel regularly within project implementation areas.
- Basic skills in the responsible use of generative AI tools for professional tasks such as organising information, supporting activity planning, summarising field information and drafting routine reports, with appropriate human verification and attention to confidentiality and data protection.

3. Disciplinary Leadership of staff

None

4. Responsibility

- The Project Officer – Agriculture has operational responsibility for agriculture activities assigned to the position within the approved THRIVE workplan.
- The position may provide functional and technical guidance to Field Officers and other project personnel involved in agriculture implementation.
- The position has no disciplinary leadership responsibility.
- The Project Officer works under the technical guidance of the Agriculture Specialist and does not independently change established technical methodologies or introduce significant new technical approaches without appropriate review.
- The position does not independently approve budgets, expenditure, procurement, contracts or changes to project scope.
- Significant implementation, technical, safeguarding, security or compliance concerns must be referred through the appropriate project management or specialist channels.
- External representation is undertaken only within delegated authority.

Please send your application by email to:

 hr.mmr@welthungerhilfe.de

 Application deadline: 18 October (Sunday) COB

Please note that only shortlisted candidates will be contacted for an interview. Welthungerhilfe is an equal opportunity employer and encourages applications from qualified individuals, regardless of gender, ethnicity, or background.

Applications will be reviewed on a rolling basis, and interviews will be conducted accordingly.