

Vacancy Announcement

Welthungerhilfe is one of the largest private aid organizations in Germany; it is politically independent and non-denominational. Welthungerhilfe (WHH) is dedicated to fighting for a world without hunger. Since it was founded on December 14, 1962, 12,128 overseas projects in about 72 countries have been supported with 5.07 billion euros.

Welthungerhilfe follows the principle of empowering people to help themselves to sustainably improve their living conditions, offering everything from fast disaster relief to reconstruction and long-term development cooperation projects with national and international partner organizations. In close collaboration with local partners, we enable people to break out of hunger and poverty sustainably, with measurable impact, and with integrity and accountability.

WHH pursues a dual mandate to ensure our actions meet the needs of our target groups: providing programs for short-term disaster relief as well as long-term development. To achieve [sustainable food and nutrition security](#) among the most vulnerable, these programs link our key focus areas interrelated with hunger – [agriculture and environment](#); [water, sanitation and hygiene](#) (WASH); [economic development](#); [humanitarian assistance](#); [climate change](#); and [civil society and advocacy](#). [Innovation](#) helps to scale the impact.

We are currently looking for one Climate Resilience Specialist for the Myanmar Country Programme. The position will be based in Yangon and requires frequent travel to project locations.

Job Description: Climate Resilience Specialist (SG 07)

I. Job Details

Department: Programmes

Country / Location: Yangon (frequent field visits required)

FundsPro Cost Allocation: THRIVE – Transforming Household Resilience through Inclusive Value Chains and Ecosystems

Job Name: Climate Resilience Specialist (m/f/d)

Title of Job Holder: Climate Resilience Specialist

Salary Group: SG 07

Immediate Superior (in disciplinary matters): Head of Project

Subordinate Position(s): None

No. of position: 1

Representation: To be decided on relevant occasions

Is represented by: To be decided in case of absence

Contract Period: 1 year contract with possible extension

Project Duration: 44 months

II. Objectives, Duties, Areas of Responsibility

1. Objectives of the position

The Climate Resilience Specialist provides technical leadership and specialist advice for the integration of climate resilience and adaptation across THRIVE.

The position supports the project to understand climate risks affecting rural households, livelihoods, agricultural production, markets and communities and to translate this analysis into practical adaptation measures within project implementation.

The Specialist provides technical guidance on climate-risk assessment, community-based adaptation, climate-resilient livelihoods and the integration of climate information into project planning. The position works closely with WHH technical specialists, implementation teams and consortium partners to ensure that climate resilience is integrated coherently across THRIVE rather than treated as a stand-alone activity.

2. Duties and area of responsibility

2.1. Duties with own area of responsibility

- Provide technical leadership on climate resilience and adaptation within THRIVE.
- Develop, adapt and maintain practical technical approaches, methodologies, tools and guidance for integrating climate-risk analysis and adaptation into project implementation.
- Analyse relevant climate hazards, exposure and vulnerability affecting project locations, livelihoods and target groups and translate findings into practical recommendations for implementation.
- Support the development and application of climate-risk and adaptation assessments appropriate to THRIVE's implementation context.
- Provide technical guidance on climate-resilient livelihood and production approaches within the scope of the project.
- Support the appropriate use and interpretation of climate and weather information for project planning and implementation.
- Review relevant THRIVE interventions from a climate-resilience perspective and recommend practical measures to strengthen adaptation outcomes and avoid maladaptive approaches.
- Monitor the technical quality of climate-resilience interventions and recommend adaptations based on implementation experience, monitoring evidence and changing conditions.

- Identify emerging climate-related risks with implications for THRIVE implementation and bring relevant findings to project management and technical teams.
- Maintain appropriate technical documentation of climate-resilience methodologies, assessments, recommendations, adaptations and lessons learned.

2.2 Duties without own area of responsibility

- Provide technical advice and capacity strengthening to WHH personnel and relevant consortium counterparts on climate-risk analysis and adaptation.
- Work closely with the Agriculture Specialist to integrate climate-risk information and appropriate adaptation measures into agricultural and agroecological approaches.
- Work with the Market System and Value Chain Specialist to consider climate risks affecting markets, value chains, businesses and livelihood strategies.
- Coordinate with the Veterinary Specialist on relevant climate risks affecting livestock production and animal health.
- Coordinate with the MEAL Specialist to support appropriate monitoring of climate-resilience interventions and results.
- Provide technical input to project workplans, assessments, reports, learning products and other relevant project documentation.
- Contribute climate-resilience expertise to multidisciplinary project reviews and adaptive-management processes.
- Support relevant project teams and partners to interpret climate information and apply it appropriately in planning and implementation.
- Contribute technical input to proposals, terms of reference, technical specifications or procurement processes where specialist climate-resilience expertise is required, without assuming procurement or financial approval authority.

2.3 Specific activities and duties of the position / Position specific qualifications

- Provide technical leadership for the integration of climate adaptation and resilience across THRIVE's two outcomes and relevant outputs.
- Support THRIVE activities related to community climate-risk assessment, adaptation planning and resilience strengthening.
- Provide technical support to WHH's direct implementation in Kyaiklat, Bogale and Pyapon, ensuring that climate risks and appropriate adaptation measures are integrated into relevant agriculture, livelihoods, market and community-level activities.

- Provide climate-resilience guidance to the Agriculture Specialist, Project Officers – Agriculture and Field Officers so that field implementation takes account of relevant climatic hazards, seasonal variability and longer-term climate risks.
- Support the Agriculture Specialist in assessing the climate resilience of promoted crops, production practices and agroecological approaches.
- Work with the Market System and Value Chain Specialist to analyse how climate hazards may affect priority value chains, market access, services and economic resilience and identify appropriate responses within THRIVE.
- Coordinate with the Veterinary Specialist on climate-related risks affecting livestock systems and relevant adaptation measures.
- Support project teams to make appropriate use of climate and weather information in seasonal planning, implementation scheduling and technical advisory activities.
- Coordinate technically with Village Link regarding relevant climate-information and digital advisory services, ensuring that information provided through digital channels is linked appropriately with THRIVE's field implementation.
- Coordinate with WWF on areas where climate adaptation intersects with ecosystem restoration, natural-resource management and nature-based solutions, while respecting WWF's assigned technical and implementation responsibilities.
- Support coherent integration of community-based adaptation and nature-based approaches with livelihood and economic-resilience interventions where these components intersect.
- Support climate-risk analysis at community and livelihood level and help project teams translate identified risks into feasible adaptation priorities.
- Ensure that proposed adaptation measures are appropriate to local conditions and do not unintentionally increase exposure, transfer risk to other groups or create unsustainable dependencies.
- Consider how climate risks and adaptation options may differ for women, youth, persons with disabilities, landless households and other groups facing barriers, in coordination with Humanity & Inclusion and relevant THRIVE colleagues.
- Support implementation teams to incorporate community knowledge and experience into climate-risk analysis and adaptation planning.
- Contribute technical input to climate-related training, guidance and learning materials for WHH teams, partners and participating communities.
- Support technical review of climate-resilience activities and identify where implementation experience or monitoring evidence suggests that approaches should be adapted.

- Work with the MEAL Specialist to develop appropriate approaches for monitoring climate-resilience results and interpreting evidence of changes in resilience and adaptation.
- Contribute climate-resilience analysis and technical content to THRIVE donor reports, consortium reviews and learning products.
- Support documentation of climate-related implementation experience, adaptations, effective practices and lessons across WHH and partner implementation areas.
- Facilitate technical learning across the consortium on climate resilience and support the use of evidence in adaptive management.
- Undertake field visits, subject to WHH security and access procedures, to review climate-resilience interventions, provide technical guidance and understand changing climate-related conditions affecting implementation.

III. Job requirements

1. Knowledge/ Qualifications

Professional / Formal Qualification

- University degree in Climate Change, Environmental Science, Natural Resource Management, Agriculture, Geography or another relevant field.
- Postgraduate qualification in climate change adaptation, environmental management, climate science or a related discipline is strongly desirable.

Professional Experience

- At least 5 years of relevant professional experience in climate resilience, climate-change adaptation, environmental management or related programming.
- Demonstrated experience translating climate-risk analysis into practical adaptation measures.
- Experience with community-based adaptation, climate-resilient livelihoods, climate-smart agriculture or related approaches.
- Experience providing technical guidance and capacity strengthening to project teams or implementing partners.
- Experience in donor-funded development or humanitarian programmes is strongly desirable.
- Experience with climate risks affecting rural livelihoods and agricultural systems in Myanmar or comparable contexts is an advantage.

Professional Skills and Competencies

- Strong technical understanding of climate change, climate hazards, vulnerability, adaptation and resilience.
- Ability to translate climate information and analysis into practical recommendations for programme implementation.
- Good understanding of the relationship between climate risk, agriculture, livelihoods, markets, ecosystems and community resilience.
- Ability to identify potential maladaptation and assess whether proposed interventions genuinely contribute to resilience.
- Strong analytical and problem-solving skills.
- Strong facilitation, technical communication and capacity-development skills.
- Ability to work effectively across different technical disciplines and with consortium partners.
- Good documentation and report-writing skills.
- Good command of written and spoken English and Myanmar language.
- Willingness and ability to undertake regular travel to project implementation areas.
- Strong digital skills for technical analysis, documentation, collaboration and reporting.
- Demonstrated experience using generative AI tools responsibly for project planning, climate-related analysis, synthesis of technical information, development of technical materials and reporting, with appropriate human verification and attention to confidentiality, data protection and technical accuracy.

3. Disciplinary Leadership of staff

None

4. Leadership and Responsibility

- The Climate Resilience Specialist has technical responsibility for climate-resilience and adaptation advice within the scope assigned by THRIVE.
- The position provides functional and technical guidance to WHH project personnel and relevant consortium counterparts on climate-risk and adaptation matters.
- The position has no disciplinary leadership responsibility.
- The Specialist is responsible for the quality of their technical analysis, methodologies and recommendations but does not independently approve budgets, expenditure, procurement, contracts or changes to project scope.



- The position complements rather than replaces the technical responsibilities assigned to other THRIVE specialists and consortium partners, including WWF's responsibilities relating to ecosystem restoration and nature-based solutions.
- Technical issues with significant implications for project scope, budget, contractual commitments or implementation arrangements must be referred to the Head of Project.
- External representation on climate-resilience matters is undertaken only within delegated authority.

Please send your application by email to:

 hr.mmr@welthungerhilfe.de

 Application deadline: 18 October (Sunday) COB

Please note that only shortlisted candidates will be contacted for an interview. Welthungerhilfe is an equal opportunity employer and encourages applications from qualified individuals, regardless of gender, ethnicity, or background.

Applications will be reviewed on a rolling basis, and interviews will be conducted accordingly.