

Vacancy Announcement

Welthungerhilfe is one of the largest private aid organizations in Germany; it is politically independent and non-denominational. Welthungerhilfe (WHH) is dedicated to fighting for a world without hunger. Since it was founded on December 14, 1962, 12,128 overseas projects in about 72 countries have been supported with 5.07 billion euros.

Welthungerhilfe follows the principle of empowering people to help themselves to sustainably improve their living conditions, offering everything from fast disaster relief to reconstruction and long-term development cooperation projects with national and international partner organizations. In close collaboration with local partners, we enable people to break out of hunger and poverty sustainably, with measurable impact, and with integrity and accountability.

WHH pursues a dual mandate to ensure our actions meet the needs of our target groups: providing programs for short-term disaster relief as well as long-term development. To achieve [sustainable food and nutrition security](#) among the most vulnerable, these programs link our key focus areas interrelated with hunger – [agriculture and environment](#); [water, sanitation and hygiene](#) (WASH); [economic development](#); [humanitarian assistance](#); [climate change](#); and [civil society and advocacy](#). [Innovation](#) helps to scale the impact.

We are currently looking for one Agriculture Specialist for the Myanmar Country Programme. The position will be based in Yangon and requires frequent travel to project locations.

Job Description: Agriculture Specialist (SG 07)

I. Job Details

Department: Programmes

Country / Location: Yangon (frequent field visits required)

FundsPro Cost Allocation: THRIVE – Transforming Household Resilience through Inclusive Value Chains and Ecosystems

Job Name: Agriculture Specialist (m/f/d)

Title of Job Holder: Agriculture Specialist

Salary Group: SG 07

Immediate Superior (in disciplinary matters): Head of Project

Subordinate Position(s): None

No. of position: 1

Representation: To be decided on relevant occasions

Is represented by: To be decided in case of absence

Contract Period: 1 year contract with possible extension

Project Duration: 44 months

II. Objectives, Duties, Areas of Responsibility

1. Objectives of the position

The Agriculture Specialist provides technical leadership and specialist support for THRIVE's agricultural production and agroecology interventions, contributing to improved productivity, sustainability and climate resilience of farming households.

The position is responsible for the technical quality of agriculture interventions implemented directly by WHH in Kyaiklat, Bogale and Pyapon and supports technical coherence and quality across relevant partner implementation, including PARTNER's agriculture activities in Labutta.

The Agriculture Specialist develops and adapts technical approaches, provides technical guidance to project teams and partners, supports capacity development and field implementation, and works closely with other THRIVE technical functions to ensure that agricultural production is linked effectively with climate resilience, market systems, livestock, digital advisory services and other relevant components of the Action.

2. Duties and area of responsibility

2.1. Duties with own area of responsibility

- Provide technical leadership for the planning, implementation, monitoring and continuous improvement of agricultural and agroecological interventions under THRIVE.
- Develop, adapt and maintain appropriate technical approaches, methodologies, guidance and training materials for climate-smart and agroecological agricultural production.
- Translate the approved project design and workplan into technically sound agriculture implementation approaches appropriate to the project locations and participating farming households.
- Provide technical guidance to WHH project staff responsible for direct agriculture implementation and support them in applying agreed approaches and quality standards.
- Assess agricultural production constraints, farming practices, seasonal conditions and opportunities and recommend technically appropriate responses within the approved project framework.
- Support the selection and adaptation of appropriate crops, production practices and agricultural technologies based on agroecological conditions, climate risks, farmer priorities and market opportunities.

- Provide technical guidance on demonstration activities, farmer learning approaches and other practical mechanisms for testing, adapting and disseminating improved agricultural practices.
- Monitor the technical quality and field performance of agriculture interventions and recommend corrective or adaptive measures where required.
- Develop practical technical monitoring criteria and contribute to the interpretation of agriculture-related monitoring information together with the MEAL function.
- Identify technical risks affecting agricultural production, including climate and seasonal risks, inappropriate technologies or practices, input-quality concerns and other factors that could affect results, and recommend appropriate mitigation measures.
- Ensure that agriculture interventions take account of environmental sustainability, climate resilience, responsible natural-resource use and the project's wider agroecological objectives.
- Maintain appropriate technical documentation of agriculture approaches, recommendations, field observations, adaptations and lessons learned.

2.2 Duties without own area of responsibility

- Support agriculture field teams, partner personnel and relevant community-based actors through coaching, technical guidance, field accompaniment and capacity development.
- Work closely with the Market System and Value Chain Specialist to connect production interventions with market demand, value-chain opportunities, services and economically viable livelihood strategies.
- Coordinate technically with the Climate Resilience Specialist to integrate relevant climate-risk information and adaptation measures into agricultural approaches.
- Coordinate with the Veterinary Specialist where crop and livestock production systems intersect and integrated farming approaches are relevant.
- Coordinate with Village Link and other relevant actors on the appropriate use of climate information, digital advisory services and agricultural information for participating farmers.
- Coordinate with the MEAL Specialist to ensure agriculture-related indicators, monitoring tools and data provide useful information on implementation quality and results.
- Contribute technical inputs to workplans, procurement planning and specifications for agriculture-related goods and services without assuming procurement or financial approval authority.
- Contribute technical inputs to project reports, implementation updates, learning products and other project documentation.

- Support partner capacity strengthening and technical exchange on agriculture and agroecological approaches.
- Contribute agriculture expertise to multidisciplinary project reviews, learning processes and adaptive-management discussions.
- Support the project in documenting effective practices, lessons and evidence relevant to climate-resilient and agroecological agriculture.

2.3 Specific activities and duties of the position / Position specific qualifications

- Provide technical leadership for THRIVE activities contributing to Output 1.1, particularly climate-smart and agroecological agricultural production and associated extension and advisory approaches.
- Lead the technical planning and quality assurance of agriculture and agroecology activities implemented directly by WHH in Kyaiklat, Bogale and Pyapon following the transfer of these implementation responsibilities from PARTNER.
- Provide regular field-based technical support to WHH implementation teams in Kyaiklat, Bogale and Pyapon, including review of activity plans, technical approaches, training content, demonstration activities and implementation quality.
- Support WHH teams to establish practical seasonal agriculture workplans that take account of cropping calendars, climate and weather conditions, procurement lead times, community engagement and dependencies with other THRIVE activities.
- Provide technical guidance on climate-smart and agroecological practices appropriate to the farming systems and environmental conditions of the target areas.
- Support the design and technical quality of farmer demonstrations, farmer field learning and other practical extension approaches used by THRIVE.
- Monitor crop performance and field implementation and recommend adaptations based on field observations, farmer experience, monitoring evidence and changing climatic or production conditions.
- Provide technical input into agriculture-related training and capacity development for farmers, WHH field personnel, community-based actors and relevant service providers.
- Support the development or adaptation of technical materials that can be used consistently by WHH teams and, where appropriate, consortium partners.
- Maintain regular technical coordination with PARTNER regarding its agriculture and agroecology implementation in Labutta, supporting consistency with agreed THRIVE technical approaches and facilitating exchange of technical learning between PARTNER and WHH implementation areas.
- Identify significant differences in implementation quality or technical approaches between WHH's directly implemented townships and Labutta and bring these into appropriate technical and project coordination processes for joint review.

- Facilitate technical exchange between WHH and PARTNER so that effective approaches and lessons from Labutta, Kyaiklat, Bogale and Pyapon can inform implementation across the Ayeyarwady component.
- Coordinate closely with the Market System and Value Chain Specialist so that agricultural production choices and technical support take account of market opportunities, producer demand, input and service availability and the commercial viability of promoted production systems.
- Coordinate with the Climate Resilience Specialist and relevant consortium technical actors to integrate climate-risk information, climate adaptation and appropriate ecosystem considerations into agricultural planning and implementation.
- Coordinate with Village Link regarding relevant digital agriculture, climate-information and advisory services so that digital approaches complement field-based technical support.
- Coordinate with relevant livestock, fisheries/aquaculture and natural-resource-management specialists where integrated livelihood systems require complementary technical approaches, while respecting the technical responsibilities assigned to other consortium partners.
- Support the technical assessment and specification of agriculture-related inputs, equipment and services required for WHH implementation, ensuring that technical specifications are appropriate to the intended agricultural purpose and local context.
- Provide technical input to agriculture-related procurement processes when requested, while maintaining separation between technical advice and procurement decision-making authority.
- Work with the MEAL Specialist to define and review appropriate agriculture-related monitoring approaches and analyse evidence concerning adoption, production performance, resilience and other relevant results.
- Support analysis of whether different groups—including women, youth, persons with disabilities, landless or land-constrained households and other groups facing barriers—can access and benefit from proposed agriculture interventions, and work with relevant THRIVE specialists to adapt approaches where appropriate.
- Incorporate farmer feedback and field evidence into technical recommendations and promote approaches that recognise farmers as active decision-makers and sources of knowledge rather than solely as recipients of technical advice.
- Contribute agriculture-related technical content to donor reports, consortium reviews, learning products and other THRIVE documentation.
- Document implementation experience, technical adaptations, promising practices and lessons from WHH and partner implementation and support their use in project learning and adaptive management.

- Undertake regular field visits to agriculture implementation areas, subject to WHH security and access procedures, to observe activities, provide technical guidance, engage with farmers and field teams and verify implementation quality.

III. Job requirements

1. Knowledge/ Qualifications

Professional / Formal Qualification

- University degree in Agronomy, Agriculture, Crop Science, Agricultural Science or another directly relevant field.
- Postgraduate qualification in agronomy, agroecology, sustainable agriculture, climate-smart agriculture or a related discipline is an advantage.

Professional Experience

- At least 5 years of relevant professional experience in agriculture, agronomy or agricultural livelihoods.
- Demonstrated experience in the design and implementation of agricultural production or extension interventions.
- Practical experience with climate-smart agriculture, agroecological approaches, sustainable production or related approaches.
- Experience providing technical guidance and capacity development to project teams, partners, extension actors or farming communities.
- Experience in donor-funded development or humanitarian programmes is strongly desirable.
- Experience working with smallholder farming systems in Myanmar, particularly in delta or comparable agroecological environments, is an advantage.

Professional Skills and Competencies

- Strong technical knowledge of crop production, agronomy and sustainable agricultural practices.
- Good understanding of climate risks affecting agricultural production and practical approaches to strengthening farming-system resilience.
- Ability to translate technical agricultural knowledge into practical approaches, training and field guidance appropriate to farmers and field implementation teams.
- Ability to analyse field performance and monitoring information and adapt technical recommendations accordingly.
- Good understanding of participatory agricultural extension and farmer learning approaches.

- Understanding of the relationships between agricultural production, markets, rural services, climate resilience and household livelihoods.
- Ability to work constructively with farmers, community-based actors, technical colleagues, consortium partners, private-sector actors and relevant service providers.
- Strong facilitation, training and technical communication skills.
- Good analytical, documentation and report-writing skills.
- Good command of written and spoken English and Myanmar language.
- Willingness and ability to undertake regular travel to project implementation areas.
- Good digital skills for technical documentation, analysis, collaboration and reporting.
- Demonstrated experience using generative AI tools responsibly for technical analysis, project planning, synthesis of field information, development of technical materials and reporting, with appropriate human verification and attention to confidentiality, data protection and technical accuracy.

3. Disciplinary Leadership of staff

None

4. Leadership and Responsibility

- The Agriculture Specialist has technical responsibility for the agriculture and agroecology component within the scope assigned by THRIVE.
- The position provides functional and technical guidance to WHH project personnel working on agriculture activities and may provide technical advice, coaching and capacity strengthening to consortium partner personnel and other implementation actors.
- The position has no disciplinary leadership responsibility.
- The Agriculture Specialist is responsible for the quality of their technical advice, methodologies and recommendations but does not independently approve budgets, procurement, contractual changes or matters reserved for project management or other authorised WHH functions.
- Technical concerns with significant implications for project scope, budget, contractual commitments or implementation arrangements must be referred to the Head of Project.
- External representation on agriculture-related technical matters is undertaken only within delegated authority.



Please send your application by email to:

 hr.mmr@welthungerhilfe.de

 Application deadline: 18 October (Sunday) COB

Please note that only shortlisted candidates will be contacted for an interview. Welthungerhilfe is an equal opportunity employer and encourages applications from qualified individuals, regardless of gender, ethnicity, or background.

Applications will be reviewed on a rolling basis, and interviews will be conducted accordingly.