

Vacancy Announcement

Welthungerhilfe is one of the largest private aid organizations in Germany; it is politically independent and non-denominational. Welthungerhilfe (WHH) is dedicated to fighting for a world without hunger. Since it was founded on December 14, 1962, 12,128 overseas projects in about 72 countries have been supported with 5.07 billion euros.

Welthungerhilfe follows the principle of empowering people to help themselves to sustainably improve their living conditions, offering everything from fast disaster relief to reconstruction and long-term development cooperation projects with national and international partner organizations. In close collaboration with local partners, we enable people to break out of hunger and poverty sustainably, with measurable impact, and with integrity and accountability.

WHH pursues a dual mandate to ensure our actions meet the needs of our target groups: providing programs for short-term disaster relief as well as long-term development. To achieve [sustainable food and nutrition security](#) among the most vulnerable, these programs link our key focus areas interrelated with hunger – [agriculture and environment](#); [water, sanitation and hygiene](#) (WASH); [economic development](#); [humanitarian assistance](#); [climate change](#); and [civil society and advocacy](#). [Innovation](#) helps to scale the impact.

We are currently looking for one Agriculture Specialist for the Myanmar Country Programme. The position will be based in Meiktila and requires frequent travel to project locations.

Job Description: Agriculture Specialist (SG 07)

I. Job Details

Department: Programmes

Country / Location: Meiktila (frequent field visits required)

FundsPro Cost Allocation: SEEDS (Strengthening Economic and Environmental Development for Climate Sustainability)

Job Name: Agriculture Specialist (m/f/d)

Title of Job Holder: Agriculture Specialist

Salary Group: SG 07

Immediate Superior (in disciplinary matters): Head of Project

Subordinate Position(s): None

No. of position: 1

Representation: To be decided on relevant occasions

Is represented by: To be decided in case of absence

Contract Period: 1 year contract with possible extension

Project Duration: 44 months

Technical Focus: Climate-smart agriculture, agroecology, seed systems, post-harvest management and market inclusion

II. Objectives, Duties, Areas of Responsibility

1. Objectives of the position

The Agriculture Specialist provides senior technical expertise, guidance and quality assurance for WHH's agricultural interventions under the SEEDS project.

The position supports the Head of Project and project team to ensure technically sound, context-appropriate and climate-resilient agricultural programming. Particular emphasis is placed on climate-smart and agroecological production, Farmer Field Schools and farmer-led extension, seed multiplication and local seed systems, post-harvest management, farmer organisations and farmers' integration into markets.

The Agriculture Specialist translates project objectives and technical approaches into practical methodologies, training materials and technical guidance for Project Officers, Field Officers, Community Volunteers, farmer organisations and other relevant actors.

The position contributes to technical coordination and learning within the SEEDS consortium and supports consistent application of agreed methodologies and quality standards.

2. Duties and area of responsibility

2.1. Duties with own area of responsibility

Technical guidance and quality assurance

- Provide technical guidance and quality assurance for agricultural activities implemented by WHH under the SEEDS project.
- Support the development, adaptation and application of technical methodologies, tools, training curricula and guidance for climate-smart agriculture, agroecology, seed systems, post-harvest management and market-oriented agricultural production.
- Ensure that agricultural interventions are technically appropriate to the agroecological conditions, farming systems and climate risks of the targeted areas.
- Provide technical recommendations to the Head of Project on agricultural implementation challenges, emerging technical risks and necessary adaptations.
- Regularly review the technical quality of field implementation and recommend corrective or adaptive measures where required.

- Ensure agricultural approaches promote environmentally sustainable production, efficient use of natural resources and adaptation to climate-related risks.

Climate-smart agriculture and agroecology

- Provide technical guidance for the project's participatory climate-smart agriculture assessment and support translation of assessment findings into practical agricultural interventions.
- Support the development and implementation of Farmer Field School approaches combining theoretical learning, practical field application, demonstration plots, farmer experimentation and peer-to-peer learning.
- Guide the selection and adaptation of climate-smart and agroecological practices according to local cropping systems, climate risks and farmers' priorities.
- Provide technical support on crop diversification, soil fertility and soil health, sustainable crop management, pest management and other relevant climate-resilient agricultural practices.
- Ensure agricultural recommendations are practical and accessible to smallholder farmers and take account of affordability, labour requirements, local knowledge and availability of inputs.

Farmer capacity development and extension

- Provide technical guidance to the Agriculture Project Officer, other relevant Project Officers, Field Officers and Community Volunteers on agricultural methodologies and technical content.
- Support the development and delivery of training-of-trainers and other capacity-development measures for project staff, key farmers and farmer organisations.
- Support the identification and technical development of key farmers who will serve as local facilitators and farmer-to-farmer extension agents.
- Guide the technical implementation of Farmer Field Schools and demonstration plots and periodically assess their quality and relevance.
- Promote participatory learning approaches that enable farmers to test, compare and adapt agricultural practices rather than relying solely on classroom-based training.
- Support approaches that strengthen locally sustainable agricultural extension capacities beyond the project period.

Seed systems

- Provide technical guidance for WHH-supported seed multiplication, seed producer groups and related local seed-system activities.

- Advise project teams and farmer groups on appropriate approaches to seed selection, multiplication, handling, storage and quality management within the scope of the project.
- Support capacity development of seed multipliers and farmer organisations involved in improving local availability and accessibility of quality seed.
- Build on WHH's previous experience in seed multiplication and seed-system development and facilitate transfer of relevant lessons to the SEEDS project.
- Support technical linkages between seed producers, farmer organisations, input actors and markets where relevant to project objectives.

Post-harvest management and market inclusion

- Provide technical leadership within WHH's designated project contribution to post-harvest management and farmers' market inclusion.
- Support the development and delivery of appropriate post-harvest management practices aimed at reducing losses, maintaining product quality and improving marketability.
- Provide technical input to the development of farmers' collective procurement and trading approaches.
- Support farmer groups and organisations to understand product quality, market requirements and practical opportunities for strengthening their position within agricultural value chains.
- Contribute agricultural and value-chain expertise to interventions designed to improve farmers' margins and market integration.
- Support linkages among farmer organisations, producers, aggregators, processors, input suppliers and other relevant market actors in coordination with the project team.

2.2 Duties without own area of responsibility

Project implementation and planning

- Provide technical input to project workplans, activity schedules, procurement planning and budget forecasting relevant to agricultural activities.
- Support the Head of Project in identifying technical implementation constraints and developing practical solutions.
- Contribute technical input to project reviews, implementation planning and adaptive-management processes.
- Support the Agriculture, Livestock and CBO Project Officers in ensuring complementary and integrated approaches across relevant livelihood activities.

MEAL, reporting and learning

- Work closely with the MEAL Officer to ensure appropriate monitoring of agricultural activities, outputs and results.
- Support development and review of technically relevant monitoring tools and contribute to interpretation of agricultural data.
- Contribute technical input to baseline, midline and endline processes and other assessments relevant to agriculture.
- Support documentation of lessons learned, promising practices, implementation challenges and evidence generated through Farmer Field Schools and other agricultural interventions.
- Contribute technical information and analysis for project narrative reports, donor reporting and other required project documentation.
- Support the use of project evidence to improve technical approaches during implementation.

Consortium technical coordination

- Contribute to relevant consortium technical coordination mechanisms and Communities of Practice as requested by the Head of Project.
- Coordinate technically with Solidarités International, Green & Flourishing Future and Proximity Designs within agreed project arrangements.
- Support harmonisation of agricultural approaches and methodologies across consortium partners while respecting the agreed division of technical responsibilities.
- Contribute WHH expertise to joint technical reflection, learning and adaptation.
- Support technical complementarity between WHH's post-harvest and market-inclusion responsibilities and consortium work on agroecology, climate resilience, digital extension and agricultural inputs.

Capacity strengthening and localisation

- Support capacity strengthening of farmer organisations, community structures and other relevant local actors.
- Coach project staff and relevant partners on technical agricultural approaches within the position's area of expertise.
- Support progressive transfer of appropriate technical knowledge and methodologies to local actors to strengthen sustainability beyond the project period.

2.3 Specific activities and duties of the position / Position specific qualifications

Within the SEEDS project, the Agriculture Specialist will specifically:

- Support implementation of the participatory Climate-Smart Agriculture Assessment and use its findings to refine training content and agricultural approaches.
- Provide technical support to the establishment and implementation of Farmer Field Schools and demonstration plots.
- Support the training and technical development of key farmers who facilitate peer-to-peer agricultural learning.
- Ensure Farmer Field School curricula appropriately address relevant stages of the agricultural calendar and locally important crops, including rice and legumes where applicable.
- Support technical integration of climate adaptation into agricultural training and field practices.
- Provide technical guidance for WHH's contribution to seed multiplication units, seed producer groups and local seed systems.
- Provide technical guidance on appropriate post-harvest practices and support WHH's lead contribution to post-harvest management and farmers' market inclusion.
- Support agricultural aspects of collective procurement, trading and farmer-group market integration.
- Provide technical advice to project staff supporting farmer organisations and relevant community-based structures.
- Work with project staff to ensure agricultural interventions promote meaningful participation of women farmers and other groups facing barriers to agricultural services.
- Coordinate technical inputs with Proximity Designs where agricultural practices interface with bio-inputs, soil fertility, digital agricultural advisory services and related technical areas.
- Contribute to consortium learning and harmonisation of technical methodologies while respecting the consortium's agreed allocation of technical leadership.
- Conduct regular technical field monitoring and coaching visits and document recommendations for follow-up by the relevant project staff.
- Contribute technical evidence and analysis required for monitoring, reporting, learning and adaptation of WHH's agricultural interventions.

III. Job requirements

1. Knowledge/ Qualifications

Education

- University degree in Agronomy, Agriculture, Agricultural Science, Crop Science, Agricultural Development or another directly relevant discipline.

- Postgraduate qualification in a relevant agricultural field is an advantage.

Professional Experience

- At least five years of relevant professional experience in agriculture, agronomy, climate-resilient agriculture, agricultural livelihoods or related programming.
- Demonstrated practical experience with smallholder farming systems and farmer capacity development.
- Experience in climate-smart agriculture, agroecology or sustainable agricultural production.
- Practical experience with Farmer Field Schools, demonstration plots, farmer-led extension or comparable participatory agricultural learning approaches.
- Relevant experience in seed systems, seed multiplication, post-harvest management and/or agricultural value chains.
- Experience working with farmer organisations, producer groups or community-based agricultural structures.
- Experience working in humanitarian, development or resilience programmes is strongly desirable.
- Experience working in Myanmar's agricultural context, particularly the Dry Zone, is highly desirable.

Technical Competencies

- Strong knowledge of climate-resilient and sustainable agricultural practices.
- Sound understanding of smallholder farming systems, crop production and soil and crop management.
- Knowledge of seed production, multiplication and local seed-system approaches.
- Understanding of post-harvest management and agricultural market/value-chain approaches.
- Ability to translate technical agricultural knowledge into practical guidance appropriate for farmers and field teams.
- Strong facilitation, coaching and capacity-development skills.
- Ability to analyse technical information and make evidence-based recommendations.
- Ability to contribute effectively to multidisciplinary and consortium-based programming.

Digital and Generative AI Skills

- Good digital literacy and ability to use standard digital tools for technical analysis, documentation, training preparation and reporting.

- Demonstrated ability to use generative AI responsibly for professional tasks such as technical research support, analysis, development of training materials, planning and drafting, while verifying outputs and complying with organisational requirements for confidentiality, data protection and responsible use.

3. Disciplinary Leadership of staff

None

4. Responsibility

The Agriculture Specialist exercises technical and functional leadership within the assigned agricultural area but has no disciplinary leadership responsibility unless separately established through an approved WHH organisational arrangement consistent with the applicable Salary Group.

The position provides technical guidance and coaching to project staff and relevant local actors but does not assume the Head of Project's project-management authority.

External representation is undertaken only when delegated by the Head of Project or other authorised WHH management.

The position does not independently exercise financial, HR, procurement or security authority beyond responsibilities formally delegated under applicable WHH procedures.

Please send your application by email to:

 hr.mmr@welthungerhilfe.de

 Application deadline: 18 October (Sunday) COB

Please note that only shortlisted candidates will be contacted for an interview. Welthungerhilfe is an equal opportunity employer and encourages applications from qualified individuals, regardless of gender, ethnicity, or background.

Applications will be reviewed on a rolling basis, and interviews will be conducted accordingly.