



Build Your Career with BRAC Myanmar

JOB VACANCY BRAC/YGN/26/0035

BRAC is an international development organisation working across Asia and Africa to alleviate poverty by empowering people and creating opportunities. Our mission is to support communities facing poverty, illiteracy, and disease through large-scale economic and social programmes that help individuals realise their potential.

Since 2014, BRAC Myanmar has provided pro-poor and pro-rural services through 500+ staff across 70+ branches in Yangon, Bago, Mandalay, Sagaing, Mon, Shan, Kayin, and Nay Pyi Taw. Using a microfinance-plus model, BRAC offers sustainable financial services especially for women alongside interventions in agriculture, healthcare, and education. For more information, visit BRAC Myanmar's website.

Position Title	: Deputy Manager, Compliance (1) Post
Job Location	: Pyinmana
Report to	: Senior Risk and Compliance Manager
Application Open Date	: 2 Oct 2026
Application deadline	: 16 Oct 2026

Key Responsibilities:

- Plan and conduct regular, surprise, and special monitoring visits to branch offices to ensure compliance and identify risks.
- Able to highlight the high-risk branches and visit as special monitoring including any misappropriation.
- Maintain high-quality monitoring standards, documentation, and unbiased by independently reporting; follow organizational policies and procedures.
- Collaborate with departments, cross functional tasks, train new monitoring officers, with compliance insights and recommendations.
- Prepare and submit timely and accurate monitoring, risk assessment, and periodic reports to management.

Additional Responsibilities:

- Ensure the safety and well-being of team members and stakeholders from harm, abuse, neglect, harassment, and exploitation.
- Act as a key source of support, guidance, and expertise on safeguarding to promote a safe and inclusive working environment.



- Promote, endorse, and ensure adherence to BRAC's safeguarding policies and standards in all activities.
- Follow and encourage the safeguarding reporting procedures in the event of any reportable incident.

Competencies Requirements:

- University Graduate from any field
- Advances in microfinance background is a plus
- Minimum 1 -2 years experience preferably in monitoring and compliance field at microfinance sector.
- Strong in using MS Office-Excel, Word, and Power Point
- Willingness to travel in rural areas where a lot of BRAC operations take place.
- Good interpersonal skill at maintaining relationships with other teams, team player, flexibility, adaptability, creativity, honesty, and respect for cultural diversity.
- Ability to meet deadlines and to work under pressure
- Good English skill both verbal and written

BRAC is committed to protecting all employees, partners, visitors, clients, and community members including children, youth, and vulnerable adults from any form of harm, abuse, neglect, harassment, or exploitation. We ensure fair assessment for candidates with disabilities and are proud to be an equal opportunity employer. Any personal persuasion will lead to disqualification.

If you believe you are the right fit, please submit your application with a motivation letter and full CV and expected salary amount in MMK to recruitment.myanmar@brac.net