

Vacancy Announcement

Deutsche Welthungerhilfe (formerly known as German Agro Action/GAA) was founded in 1962. Today it is one of the biggest private development organisations in Germany. Non-profit, politically independent and non-denominational, the organisation works under the leadership of an honorary board and the patronage of the German President.

Welthungerhilfe Myanmar is running projects in the fields of humanitarian assistance, food and nutrition security, agricultural value chains and community development in Ayeyarwady, Mandalay Region, Kachin, Chin and Shan States. The WHH program is funded by various institutional donors (BMZ, Federal Foreign Office of Germany, LIFT and others) as well as private donors.

1. Department	FAO Project
2. Country/ Location	Myanmar/ Nyaung_U
3. FundsPro cost allocation	
4. Job Name	Junior Agronomist
5. Title of job holder	
6. Salary Group	SG 5
7. Immediate supervisor (in disciplinary matters)	Senior Agronomist
8. Subordinate position (s)	
9. Representation represent in represented by	
10. Contract Period	May to December 2025

I. Job Purpose

The **Junior Agronomist** supports the planning and field implementation of agricultural-related activities as outlined in the project proposal. Working under the guidance of the Senior Agronomist and technical staff, the Junior Agronomist assists in delivering training, organizing community-level demonstration events, and providing technical advice to smallholder farmers and producer groups.

This position contributes to building climate-resilient and market-oriented agriculture systems aligned with Welthungerhilfe's (WHH) standards and donor requirements.

II. Key Responsibilities

1. Technical Field Support

- Assist in the implementation of agricultural activities including crop production, home/vegetable gardening, agroforestry and soil improvement practices. Support the setup and maintenance of **demonstration plots** in collaboration with key farmers.
- Conduct regular field visits to provide technical follow-up, monitor progress, and collect basic agronomic data.
- Assist with identifying challenges in local agricultural practices and support field-based problem-solving.

2. Training and Extension Support

- Assist/Conduct FFS training of CSA practices to the selected key farmers following FAO handbook under the supervision of WHH Senior Agronomist and follow up
- Assist in organizing and delivering **farmer training sessions** on climate smart agriculture (mulching, minimum tillage, inter cropping), making nature fertilizers and pesticides for soil fertility improvement and reducing production cost under the supervision of senior technical staff.
- Contribute to the development and distribution of **IEC and training materials**.
- Help mobilize key farmers for awareness sessions, field days, and workshops.
- Support the transition of smallholders toward **climate-smart, diversified, and sustainable farming systems**.

3. Coordination and Documentation

- Maintain basic records of activities, participants, and observations from the field.
- Ensure timely reporting of field-level challenges and successes to supervisors.
- Support data collection efforts and contribute to project monitoring as required by the MEAL department.
- Promote and ensure **project visibility** in accordance with WHH and donor branding guidelines.

4. Cross-Functional Support

- Cooperate with multi-disciplinary project teams (e.g., NRM, WASH, Nutrition, Livelihoods).
 - Support logistical arrangements for trainings, field visits, and agricultural events.
 - Participate in planning meetings, reflection sessions, and internal learning events.
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III. Qualifications and Experience

- Technical diploma or bachelor's degree in **Agriculture, Agronomy, Horticulture**, or a related field.
 - Minimum **1–2 years of field experience** in agriculture extension, farmer outreach, or rural development (experience with NGOs/INGOs is an asset).
 - Basic knowledge of crop production, soil management, climate-resilient agriculture, and local farming systems.
 - Practical experience working with rural communities and smallholder farmers.
 - Good communication and facilitation skills; ability to convey technical topics in simple language.
 - Willingness to travel extensively to project sites and **stay overnight in villages**.
 - Basic computer skills (MS Word, Excel); use of mobile data collection tools is an advantage.
 - Local language proficiency; English is a plus.
 - Being a local in Mandalay is a tremendous asset.
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IV. Core Competencies

- Strong interest in community-based agriculture and rural development.
- Reliability, accountability, and willingness to learn from senior colleagues.
- Ability to work effectively in a team environment and support others.
- Cultural sensitivity and respect for diverse community norms and practices.
- Motivation to grow within the organization and take on increasing responsibilities.

- Contribute to donor report writing by providing clean datasets and supporting analysis when needed.
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Qualified women and men are encouraged to apply!

Interested persons should submit an application letter and an updated CV including educational qualifications, contact number and contact details of at least two professional references to:

Yadanamayhtay.Myint@welthungerhilfe.de

Not later than 3 May 2025 (Saturday)

Only shortlisted candidates will be contacted for an interview.