



Vacancy Announcement

Position Title:	Fish Farmer Monitor- Aquaculture	Application Deadline: 10 th May 2024	
Position Location:	Rakhine TSP		Interviews will be held on a rolling basis; the position may be filled before the deadline
Employee Type:	Short term Contract (renewable based on ongoing funding and performance)	Position Start	ASAP
		Position End	30 th June 2024

CDN (Consortium of Dutch NGO's) has a MoU signed with Ministry of Agriculture, Livestock and Irrigation in Myanmar and is part of ZOA, an international NGO with its head office based in The Netherlands. ZOA provides **RELIEF** to people affected by conflict or natural disasters. ZOA contributes to a new perspective of **HOPE** in which people work together for a promising future in dignity and mutual trust. Together with the affected communities, ZOA works on the **RECOVERY** of their livelihoods.

Purpose of the Position

The Fish Farmer Monitor (FFM) needs train the fish farmers as per instructions of international expert, regular monitoring visit to assigned villages in Rakhine townships to meet with fish farmers for recording their farming progress/challenges and, try to improve their farming process through providing trainings, production materials including juveniles and feed. He or she will have to share 75% of their working time in conducting fish farm monitoring and 25% on strengthening the capacity of the Fish Farm Association (FAS). In addition FFM has to support the team leader to deliver efficient, cost-effective and high-quality aquaculture concern project activities that achieve the outcome of the project, in compliance with project specifications, quality standards and timeframes.

Main tasks and Responsibilities

Project Management

- 🕒 Identify target beneficiaries (aquaculture farmers) in the region.
- 🕒 Develop training plans for fish farmers, and Fish Farm Association (FAS). Support trainers to deliver capacity building sessions.
- 🕒 Assist the distribution of inputs.
- 🕒 Measuring of water quality indicators.
- 🕒 Monitoring fish growth.
- 🕒 Monitor fish farmer progress in the field.
- 🕒 Update feeding schedules.
- 🕒 Develop weekly ,monthly work plans as well as action plan.
- 🕒 Manage aquaculture activity budgets in line with organizational procedures and ensure high standards of stewardship, accountability and compliance with CDN financial policies and procedures.
- 🕒 Support in forecasting activity expenditures on a monthly basis due to assigned activities.

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- ☉ Support and participate in MEAL of activities (project implementation plans, M&E staff plans, indicator tracking systems, results frameworks, risk logs).
- ☉ Continuously evaluate and revise project activities, to strive for best possible results.
- ☉ Document project progress, challenges and risks in ZOA Manager (full training will be given).
- ☉ To accept any additional assignments as necessary.

Fish farm Association

- ☉ Analyze the current structure and capacity of the Fish Farm Association.
- ☉ Identify gaps in capacity of the FFA and conduct training, coaching or mentoring.
- ☉ Organize cross visits to other CBOs or Association.

Required Experience and Skills

- ☉ Bachelor's degree or high-level qualification in aquaculture.
- ☉ 3 years professional experience in a similar position preferably in an (I)NGO.
- ☉ Has some knowledge of aquaculture in relation to climate related risks.
- ☉ Ability to deliver high-quality work in a high-pressure environment on time.
- ☉ Strong negotiation skills, interpersonal skills, and sound judgment.
- ☉ Quick Learner.
- ☉ Enthusiastic to build and support others has preferably good facilitation skills in combination with training skills.
- ☉ Experience mobilizing communities.
- ☉ Experience working in Rakhine advantageous.
- ☉ Strong IT skills, including MS Office-Word and Excel.
- ☉ It is better if spoken and written English is good and Myanmar language. Can speak Rakhine language is an advantageous.

Required Personal Qualities

- ☉ Willingness and capacity to work and travel in the field to village communities.
- ☉ Honest, patient, adaptable.
- ☉ Love team spirit

The post will be based in Rakhine.

Please send CV and cover letter in English, and two references by email to recruitment.cdn@zoa.ngo (please include the reference in the subject line).

The closing date for applications is **10th May 2024** at 5:00 pm. Only short-listed candidates will be contacted. Interviews will be held on a rolling basis.