



38/ B (1), Pyi Htaung Su lane,
TharthanaYeiktha Quarter,
Near Sayar San Road, Bahan
Township, Yangon.
www.mam.org.mm

Medical Action Myanmar (MAM) is a medical organization. MAM aims to improve access to quality health care for all people in Myanmar. MAM provides large-scale access to prevention, diagnosis & treatment of HIV, Malaria, Tuberculosis and we provide Basic Health Care provided by 20 clinics and 2300 community health workers in remote areas. MAM employs over 1200 staff.

VACANCY FOR: Team Leader

Reports to:	Project Medical Coordinator
Job location:	Nanyun, Naga Region
Deadline for application:	13th October 2026
Starting date of position:	As soon as possible
Vacancy number:	VA-0104/2026

Description of the vacant position:

The **Team Leader** is the leader of the MAM project field team responsible for the setup and maintenance of a well good functioning VHW network in the project area in line with the MAM strategy for VHW activities. The project field team consists of the Medical Doctor Team leader and local staff who facilitate monitoring and support activities to VHW.

Key Objectives and Responsibilities in general:

Operational management:

- Responsible to lead the mobile field team for quality program implementation of Malaria, TB and MNCH for successful integration of activities
- To explore remote medical underserved areas for potential villages benefitting from volunteer (ICMV, AMW, and CHW) activities;
- To actively lead volunteer selection, recruitment, and training
- To manage the planning of the monthly monitoring of the volunteers' activities
- To provide technical support to community volunteers involved in the project, on implementing project activities (Malaria, TB, MNCH, Nutrition, SRHR)
- To support the strengthening of community stakeholders (establishment of village health committees (VHC), management of emergency referral system and emergency referral fund (where applicable), etc
- To organize meetings and training of volunteers and VHCs
- To analyze activities and make relevant action plans;
- To represent the project on a local level in relation to other stakeholders;
- To ensure systematic data collection along the project implementation, including specific donor reporting, and identify any shortcomings along the project cycle
- To take financial accountability for operations of mobile team activities compiles with MAM's policies and procedure under the guidance of PMC and PC.
- To provide actual and estimated consumptions of medicines and other stocks to the respective PMC on a monthly basis
- To prepare the monthly project reports in a defined time frame;
- To advise the project (medical) coordinator concerning project implementation in relation to practical field reality;
- To be able to work in the remote field sites including night stay and demonstrate teamwork.
- To be willing to travel with up to 90 % of working days in the field travel and site visits to meet the screening target of assigned mobile team
- To perform any additional duties assigned by the supervisor.

Human resources management:

- To lead and supervise one or more monitoring field teams of locally recruited staff;
- To use the capacity of staff to the maximum benefit of the project;
- To perform briefings, performance discussions, and debriefings of the field team(s);
- To perform capacity building and training sessions for field staff.

MAM Requires:**To be successful in this role you must have:**

Education	:	MBBS/Community Health/Nursing or other relevant health professional degree.
Experience	:	Having previous working experience in Malaria, TB, Maternal and Reproductive health services, Child health services and Nutrition is an advantage.
Language	:	Good in English.
Specifications	:	Willing to travel in remote areas under difficult circumstances. Firm, flexible, open and decisive. Hard working, accept flexible working hours and able to work independently.

MAM offers:

- Salary depending on experiences and medical backgrounds starting from 600 - 650 USD per month (on a 12 months basis);
- Reallocation allowance for non-residents – 35 USD per month
- 13th month bonus;
- 20 days of annual leave;
- Leave compensation up to one month of pay for untaken leave;
- Medical benefits;
- Gratuity Pay;
- Accommodation provided for non-residents;
- Paid home leave including travel cost and time;

Application process:

Interested applicant should submit updated CV/Resume in the link below:

<https://forms.gle/S5yzb251EDPax6bt6>

No need to send scans or copies of certificates or diplomas, these will be requested later.

For further information on Medical Action Myanmar, please consult our website mam.org.mm

Please note that due to the urgency of this position, applications will be reviewed on an ongoing basis, and the org reserves the right to initiate the recruitment process before the deadline for applications.

MAM welcomes applications from all sections of the community including people with disabilities.