



SVNMM003

Open to Internal and External Candidates

Position Title : **Senior Migrant Protection Associate**
Duty Station : **Yangon, Myanmar**
Classification : **G-6**
No. of Position : **1**
Type of Appointment : **Special Short-Term with possible extension**
Vacancy Number : **VA/2025/004**

Closing Date : **05 May 2025**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

The multi-faceted crisis faced in Myanmar has created an environment in which trafficking in persons (TIP) is thriving and likely to continue to do so, both through the trafficking of Myanmar nationals within the country or overseas, as well as the alarming and unprecedented trend of large-scale exploitation of foreign nationals in Myanmar. Since May 2022, IOM assisted over 1,000 victims of TIP for forced criminality with immediate protection, Assisted Voluntary Return (AVR) and Reintegration assistance. IOM has been responding to these new and emerging needs by expanding its network of partners and strengthening cross-referrals and collaboration to provide timely and comprehensive assistance.

IOM's counter-trafficking programming will include exploring increased assistance to women and men trafficked in conflict-affected zones of Myanmar, and an expansion of rehabilitation services to victims of trafficking through capacitating Myanmar's emerging civil society organizations to actively address the protection needs of vulnerable trafficked persons including a large data component.

Core Functions / Responsibilities:

Under the overall guidance of the Chief of Mission, the overall and technical supervision of the Programme Manager Migrant Protection, the direct supervision of the National Programme Officer – Migrant Protection, and in close collaboration with the Protection Officer the incumbent will:

- 1) Support the implementation of the counter-trafficking programming through coordination with and providing technical assistance to implementing partners on protection services, case management and trafficking in persons.

- 2) Work closely with relevant stakeholders in key hotspot areas, identify opportunities for partnership and cooperation; and maintain effective coordination with those actors (NGOs/UN agencies, relevant Protection Working Groups).
- 3) Assist the National Programme Officer in providing technical support to implementing partners on counselling, conducting screening to vulnerable migrants/ returnees and early identification of special needs.
- 4) Assist project team in planning, developing, and coordinating trainings, workshops, coordination meetings including organising training workshops and delivering training sessions on protection-related themes.
- 5) Maintain data records on IOM and implementing partners' assistance to victims of human trafficking, as well as supporting partners in their management of victim data.
- 6) Provide specialized support in the collection, entry (digitizing and encoding into the database) and preparing data for further processing, analysis and reporting.
- 7) Support monitoring and evaluation of activities, including maintenance of relevant data on projects, developing and tracking project indicators, and supporting internal and external evaluations of programme activities.
- 8) Support project team in reporting, preparing implementing partner agreements , reviewing partner reports and preparation of payments.
- 9) Undertake duty travels, in support of the above mentioned tasks, coordination with local relevant stakeholders as necessary.
- 10) Perform such other duties as may be assigned.

Required Qualifications and Experience

Education

- University degree in Social Work, Social Science or a related field from an accredited academic institution, with at least four years of relevant professional experience; or
- School diploma with six years of relevant professional experience.

Experience

- Experience in protection programming especially involving trafficking in person case management, human rights and/or protection,
- Comprehensive understanding of human rights and protection principles
- Experience in project management/project implementation with an international NGO or UN entity is an advantage,
- Excellent interpersonal skills and works well with people of different cultures, gender and backgrounds with ability to be flexible, work well under pressure and solve problems independently
- Commitment to human rights and protection principles
- Strong English writing and organizational skills
- Good analytical and facilitation skills for conducting assessments and able to analyze various data to provide comprehensive protection reports

Skill

- Strong facilitation skills and experience in providing technical support to implementing partners;
- Excellent communication and analytical skills;
- Strong coordination skills;

- Demonstrated knowledge of the development of trainings and capacity building activities;
- Strong interpersonal and teamwork skills; and,
- Proven ability to establish and maintain effective working relationships with people of diverse cultural and national backgrounds.

Languages

For all applicants, fluency in Myanmar and English is required (oral and written).

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, and security clearances.

How to apply:

Interested candidates are invited to submit an application letter together with complete duly filled and signed Personal History Form (PHF) (copies of certificates and further documents are not required at this stage) to below address;

International Organization for Migration (IOM)
Mission in Myanmar – Yangon Office
No.50-B, Thiri Mingalar, 2nd street,

Ward 8, Kamayut Township,
Yangon, Myanmar
Tel: +95 9 7323 6679, +95 9 7323 6680
Email: hryangon@iom.int

Posting period: From 22 April 2025 to 05 May 2025

Female candidates and people living with disability are especially encouraged to apply.