



Myanmar Red Cross Society

HR-VA No. 001 WASH Officer



Myanmar Red Cross Society (MRCS) is volunteer based humanitarian organization throughout the whole country acting with and for the most vulnerable at all times.

WASH Officer

No. of Post	: 1 Post
Report to	: Field Manager
Department	: Health Department
Project/Program	: Building Health Resilience in Emergency Project
Duty Station	: Loilem Township, Southern Shan State
Grade	: D-1
Benefits	: Salary + Monthly Allowance + Periodic Allowances + Insurance + Training + Communication Charges + Travelling Allowances + Home Return Leave/ Earned Leave + Casual Leave + Quarantine Leave + Medical Certificate Leave + Maternity Leave + Substituted Leave
Application Period	: 28-April-2025 to 12-May-2025, 16:30 p.m.

Brief Intro About Department or Program: Myanmar Red Cross Society (MRCS) is volunteer based humanitarian organization throughout the whole country always acting with and for the most vulnerable. The project for Building Health Resilience in Emergency Project in Southern Shan State empowers and builds capacities of communities' structures and local civil society organizations (CSO), Myanmar Red Cross Society's strategy plan 2021 – 2025 which states as its vision is "To be a well-functioning National Society with the capacity of providing humanitarian service to the most vulnerable people in Myanmar and beyond". The strategy has 3 goals namely 1) build healthier and safer communities, reduce vulnerabilities and strengthen their resilience, 2) promote the understanding and respect for the Red Cross Principles, Humanitarian Values, and International Humanitarian Law, and develop a culture of non-violence and peace and 3) function effectively as a National Society, well-resourced and with robust capacity at all levels. Furthermore, the local Red Cross branches will receive training to develop their programme and volunteer management skills, supported with some needed equipment and infrastructure development, and will recruit volunteers in all the project villages who can assist their peers in the local language and act as a link to the government services.

"Person with disability are encouraged to apply this post as they will be given equal opportunity"

"Our recruitment and selection procedures reflect our commitment to the safety and protection of children, and prevention of violence among communities' members in our programs"

Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity and Universality

MRCS-FRC/ WASH Officer/ Health Department / (25.4.2025)



Purpose of the Position: Within the frame work of the MRCS policies and procedures and in accordance with the fundamental principles of the Red Cross Movement, WASH Officer ensures the mobilization of the community through a continuous consultation WASH Officer is usually in charge of visits to the field in order to identify assessing the needs of community on water and sanitation facilities following defined criteria, and motivating beneficiaries to contribute to the project implementation.

Duties and Responsibilities:

Planning

1. Develop detailed implementation plans and monitor implementation of water, sanitation and hygiene promotion activities in the project.
2. To consider the creative idea for new activities (when appropriate) in consultation with local communities, local authorities and organisations operational areas.

Implementation

3. To promote community participation and ownership through liaising with the beneficiary communities, establishing, training and supporting water user/sanitation committees and ensuring that activities are as transparent as possible.
4. Provide support in community mobilization to volunteers towards projects implementation the framework of MRCS implementation process.
5. To conduct implementation of Water, sanitation and Hygiene promotion ensuring the quality and effectiveness, to complete in a timely manner.
6. Supervise and support RCVs for all construction works of latrine, tube well, gravity flow system, Rum pump system and water collection tank within the project and take responsibility of the quality of the complete work.
7. Capacity building of staff, RCVs and communities in programming and implementation of Wat/san activities.
8. To facilitate the support the establishment of a village level water repair and maintenance system in collaboration with the relevant stakeholders.
9. Act as the link between the Watsan response and the affected population at community level. Ensure that Watsan activities are implemented according to standardized methodologies, with the participatory approach – promoting inclusiveness, consultation, coordination and information-sharing to maximise the participation of stakeholders.

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10. Provide on the job training to volunteers and conduct regular meetings with the volunteers and water management committees.
11. Work closely with MRCS Field Manager and Field Officer or, CBHR team, volunteers and other relevant local authorities to establish, equip, train, and support Water User Groups in the target areas

Reporting

12. Participate and support water and sanitation need assessment to the targeted communities, assist to the project team for village proposals and report to field manager in time.
13. To submit of activities on a monthly basis to the Field Manager through the Program Manager.

Skills, Competencies and Requirements:

- Bachelor of Engineering (Civil)/AGTI (Civil) or another relevant Degree holder
- Minimum 2 years experiences in working with communities and related field
- Experience and knowledge on PHAST and CLTS are preferred
- Well-developed computer skills, with demonstrated competence in Auto CAD, Excel, Word and Power point (English and Myanmar)
- Strong skill in numerical recording, data maintenance
- Strong interpersonal and communication skills
- Well organized, efficient, with excellent attention to detail and ability to meet deadlines
- Ability to manage and priorities multiple tasks, take initiative and problem solve
- Able to work well in a team and live in stressful situations
- Ability to operate motorbike safely and must have driving license
- Fluent in Burmese and English language. Additional local languages (Pao and Shan) are preferred
- Ability to travel anywhere at short notice and handle high stress and tight deadlines
- Ability for follow Red Cross (7) Fundamental Principle, MRCS Policy, Strategies and Guidelines
- Understanding of Commitment to and willingness to actively promote the Red Cross and Red Crescent Fundamental Principles
- Experience Of Working for the Red Cross/ Crescent is Preferred

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****Note: Applicants will be considered to be shortlisted that need to send application letter, CV, passport-size photo, education qualifications and references (PDF Version) to:**

Head Office:

Myanmar Red Cross Society

Razathingaha Road, Dekhinathiri Tsh,

Nay Pyi Taw

Email: admin.bhrie@redcross.org.mm

Yangon Office:

Red Cross Building

No.42, Strand Road, Botahtaung Township,

Yangon

For more information and application, please visit to the www.redcross.org.mm

Only short-listed candidates will be contacted for a personal interview.

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