



Médecins Sans Frontières (MSF) is an international medical humanitarian not-for-profit organization. MSF provides assistance free of charge to populations in distress, to victims of natural or man-made disasters, and to victims of armed conflict. MSF has been working in Myanmar since 1992 and is currently providing healthcare in Kachin, Rakhine, and Shan states, as well as the Yangon region.

Vacancy Announcement (Relocated) No. KC 26091701

Job title:	Nurse
Job location:	Hpakant, Kachin Project
Accountable to:	Nursing Team Supervisor
No of Position:	1 (Relocated package)
Employment term:	Initially 1 year with possible extension
Deadline of Application:	Until a candidate is identified

MAIN PURPOSE OF THE POSITION:

Providing nursing care, treatment and follow up of patients, according to doctors' prescriptions, protocols applied in service and universal hygiene standards/precautions, in order to ensure the quality and continuity of care for the targeted population.

ACCOUNTABILITIES:

- Knowing, promoting, implementing and following up the universal hygiene standards/ precautions, bio-hazard prevention and infection control, security rules and other protocols and procedures in the medical premises and ensuring high standards of hygiene of his/her working environment. Respecting medical secrets and confidentiality at all times.
- Organizing and carrying out care and treatments according to medical prescriptions, and assisting during consultations, daily rounds and other medical procedures. Participating in health education of the patient (and family) when necessary.
- Identifying Sexually Gender Based Violence victims and referring them to the medical team so they can receive the necessary treatment. Knowing and is aware of the importance and appropriate use of the Post Exposure Prophylaxis (PEP) Kit
- Ensuring patients are properly received and installed and that those with lack of autonomy are assisted, especially regarding their feeding, personal hygiene, movements and comfort. For ER and OPD nurse, ensuring triage of patients in waiting areas, wards or during emergencies, detecting the priority acute/emergency cases, carrying out first aid care and referring them to the doctor when necessary
- Sending material to be sterilized and recuperates it from sterilization
- Carrying out admission, surveillance and follow-up of patients (i.e. assessment of the evolution of their state of health and the identification of any emergency situation or deterioration
- Carrying and supervising administrative procedures and documents (fill in patient's files, forms, consumptions, statistics, registers, health files, etc.), ensuring an appropriate written/oral handover, and reporting any problematic situations and cases that may arise. Participating in data collection and keeping doctors/supervisors informed.
- Participating in the department-related pharmacy and medical equipment control and maintenance (quality and its functioning, storage conditions, follow-up of expired drugs inventories, stock takes of medicines and material at every team changeover ensuring no material is taken out of nursing area/wards without prior authorisation, etc.)
- Perform cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.
- Supervising and training nurse-aids, nutritional assistants, cleaners and other related staff under his/her supervision, ensuring teamwork and adherence to all appropriate protocols and procedures
- Facilitating on-the-job training for new nurses, ensuring teamwork and adherence to all appropriate protocols and procedures

Clinic/Mobile Nurse:

- Perform proper consultations for pregnant mothers (ANC) as well as provision of primary health care, family planning services/reproductive health care, Nutrition management (ATFC) and NCD management according to MSF protocols. Ensure continuation of treatment prescribed by doctors as deemed appropriate and proper referral to the doctor if indicated.
- Provide appropriate medical and psychological care to the victim of sexual and Gender-based violence according to MSF guidelines and facilitate referral as needed in collaboration with SVPS.
- Provide consultation for stable HIV/ ART patients (according to updated task shifting steps)
- Provide therapeutic education to patients under care according to updated strategy.

You are offered the opportunity to work with the world's largest medical humanitarian organization and work with very experienced colleagues in a highly professional working environment. Please learn more about MSF and our charter on our website: www.msf.org

At MSF, we are committed to an inclusive culture that encourages and supports the diverse voices of our employees. We welcome applications from individuals of all genders, ages, sexual orientations, nationalities, races, religions, beliefs, ability status, and all other diversity characteristics.

- Provide proper nursing care and health education (if needed personal hygiene and family planning and provide Family Planning services) to the patients, and their families as required.
- Ensure the investigations of patients under care are updated in accordance with the updated strategy and collect (blood) samples as per MSF protocols. Ensure maintenance of cold chain system for storage of vaccines, and transportation of the samples (sputum, blood etc.)
- Assist in home Based Care, Mobile clinic and other outreach activities (MDR-TB, emergency response, etc) if needed.
- Administer drugs as prescribed by the doctor including oral and injection medications and provide necessary therapeutic education related to the process to ensure that the patient is clear on how to take the medication.
- Provide proper nursing care to the patients in daycare center.
- Provide care for patients as part of an MSF team in collaboration with MoH and contribute to the project's health program as an active member of the multi-disciplinary team.
- Practice, encourage, and supervise the accurate use of infection control materials for the relevant areas and activities.
- Attend medical training activities as required
- Perform any other relevant tasks assigned by his/her supervisor as necessary
- Participate in Watsan assessment during mobile assessment activities as well as in the emergency response team.

REQUIREMENTS:

Education	Essential recognized nurse degree/diploma with valid license. Desirable Bachelor in Science of Nursing
Experience	Desirable 2 years of previous experience and previous experience in other NGO's Demonstrable experience in supervising and training others in a team setting
Languages	Mission Language/English is desirable
Knowledge	Desirable computer literacy (word, excel).

What we offer is:

- Competitive Salary (40 hours per week), with regular salary benchmarking updates;
- 13 months bonus; Loyalty increment;
- All gazetted public holidays as paid off-days;
- 16 paid leave days on an annual basis;
- Excellent health care package for staff, spouse, and children;
- Extra Allowances (if applicable);
- ***Relocation package;*** (once-off accommodation allowance, travel support if the candidate is outside from project, reimbursement of travel expense 2 times per year of annual leave)

HOW TO APPLY:

Please send your Cover letter, CV and passport-sized photo, **Nursing license**, NRC copy, copies of education qualifications with the subject line: "**KC26091701_Nurse**".

Attention:

Project Coordinator

MSF-Holland (Kachin Project Office)

No. 191, Sipin Tharyar Street, Yuzana Quarter, Myitkyina, Kachin State, Myanmar.

Email: kachin-jobs@oca.msf.org

MSF is committed to safeguarding your personal data. By submitting your application, you authorize MSF to use your information exclusively for recruitment purposes, including the assessment, verification, and selection processes required to identify the most suitable candidate. All data will be handled with strict confidentiality and will only be accessible to personnel directly involved in the recruitment procedure. Under no circumstances does MSF sell or disclose your personal information to third parties.

MSF employees on a full-time contract are not permitted to work for any other employer than MSF. All candidates who are applying for a full-time job committed themselves that after being hired by MSF, MSF will be the only employer.