



Médecins Sans Frontières (MSF / Doctors without Borders) is an international medical humanitarian not-for-profit organization. MSF provides assistance free of charge to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict. MSF has been working in Myanmar since 1992 and is currently providing healthcare in Kachin, Rakhine and Shan states, as well as Yangon and Thanintharyi regions.

Vacancy Announcement (External) No. KC 25061801

Job title: **Medical Doctor**
Job location: **Hpakant, Kachin Project**
Accountable to: **Deputy Project Medical Referent**
No of Position: **1**
Duration: **Initially 1 year with possible extension**

MAIN PURPOSE OF THE POSITION: Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, MSF protocols, values and universal hygiene standards to improve the patients/beneficiaries health conditions

ACCOUNTABILITIES:

- Apply medical knowledge and skills to diagnose and prevention. Carry out outpatient and inpatient consultations, prescribing the necessary treatment respecting MSF protocols
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood
- Follow up the evolution of the hospitalized/IDP patients, through daily visits , consultations and examinations, prescribing the necessary treatment following MSF protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care the quality, disinfection and sterilization of the medical material. Assure general compliance with standing hygiene standards
- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patients illness, medical error and monitors the proper functioning of the department, equipment or material
- Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are followed at all times and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected
- Manage the team under his/her direct responsibility according to MSF HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary

MSF CONTEXT/SPECIFIC ACCOUNTABILITIES:

HIV/TB patient management

- Provide appropriate clinical care to PHA patients, including diagnosis of OI's and IRIS, ARV treatment and management of drug side effects
- Determine when a patient should start ARV treatment and prepare the patient
- Provide the comprehensive clinical care to ART patients including other health conditions outside of HIV. Eg. Management of Hepatitis C, DS/ DRTB

You are offered the opportunity to work with the world's largest medical humanitarian organization and work with very experienced colleagues in a highly professional working environment. Please learn more about MSF and our charter on our website: www.msf.org

- Organize the patient appointment book, registers and regular follow-up schedule and maintain them clear and complete information
- Coordinate with other members of the multi-disciplinary team surrounding each patient
- Follow the infection control activities according to the action plan in the clinic

DR-TB Patient care

- Ensure a rapid and appropriate identification of new DR-TB patients, by following the diagnostic algorithm
- Collaborate with the rest of the focal team to ensure adequate preparation before starting DR-TB treatment. This includes conducting a proper assessment of infection control at home, devising a proper DOTS plan, and providing complete counseling
- Follow up the response to treatment and monitor the possible side-effects
- Assess the patient's adherence, the need for home-based treatment and ensure the proper financial assistance to be provided to patients, along with the other members of the DR-TB focal team
- Maintain patient confidentiality at all times
- Ensure proper infection control in the IC Area in collaboration with the rest of the team working in the area

SRH & PHC

- Provide appropriate clinical care to patients needing care such as PHC, ANC, PNC, SRH, family planning, SGBV and NCD according to MSF guidelines and protocols
- Ability to work on mobile clinic settings
- Identify the need for emergency referrals and collaborate with the respective supervisor to facilitate the process

Record keeping

- Maintain clear and complete documentation of patients
- Administrative Duties
- Coordinate the DR-TB reporting system within medical and data-team, in collaboration with Dep-PMR
- Collaborate in updating the (suspected) DR-TB patients list
- Participate in meetings related to the TB and DR-TB program management as requested by Dep-PMR
- Participate at other meetings, case discussions and trainings when required

Others

- Participate in education activities of other staff (MDs, nurses, ASO, counselor educator, community health worker, etc) if required
- Provide medical interventions for victims of sexual violence according to MSF Protocol
- Participate situation assessment trips and exploratory missions and participate in emergency response activities together with medical and operational teams
- Flexibility to work in collaboration with the partner of MSF e.g. MOH_NAP/NTP
- Perform any other relevant tasks assigned by his/her supervisors as necessary

REQUIREMENTS:

Education	Medical degree with valid SAMA registration, Desirable diploma in Tropical Medicine
Experience	<p>Essential : 2 years' experience minimum as a Medical Doctor or in clinical work (can be within medical training)</p> <p>Desirable: in tropical medicine, or post-registration experience in Public Health, SRH obs and gynae, paediatrics, A&E, infectious diseases, HIV/AIDS/STDs, TB, general practice, general medicine or minor surgery. Desirable NGO experience</p>
Languages	English is Essential with both written and spoken. Local Language is desirable.

MSF employees on a full-time contract are not permitted to work for any other employer than MSF. All candidates who are applying for a full-time job committed themselves that after being hired by MSF, MSF will be the only employer.

What we offer is:

- Competitive Salary (40 hours per week), with regular salary benchmarking updates;
- 13 months bonus;
- Loyalty increment;
- All gazetted public holidays as paid off-days, plus three additional holidays;
- 16 paid leave days (including 6 casual leaves) on an annual basis;
- Excellent health care package for staff, spouse, and children;
- Extensive local, international, and online training opportunities
- Extra Allowances (if applicable); Per Diem and travel allowance etc;
- **This job opportunity is specifically for a local contract only**

*You are offered the opportunity to work with the world's largest medical humanitarian organization.
MSF is a private, not-for-profit organization.*

HOW TO APPLY:

Please send your **application letter** in English detailing how you understand this role and how you consider fulfilling the requirements for this position (reference to the profile described above must be made), **CV** and **passport-sized photo, NRC, medical licenses and copies of education qualifications** and references to:

Attention:

MSF Recruitment Department

MSF-Holland (Myitkyina Office)

No. 191, Sinpintharyar Street, Yuzana Quarter,

Myitkyina, Kachin State, Myanmar.

Email: kachin-jobs@oca.msf.org

Not later than, **Tuesday, 01st July 2025**

5:00 Pm

- Please clearly mention the announcement number, with a heading "**KC 25061801_Medical Doctor**" in the Subject line.
- If you apply online, please send email applications in Microsoft word or PDF format.
- Applications that do not meet **these criteria or are incomplete** will be disregarded and only the shortlisted candidates will be contacted.
- MSF is committed to achieving workforce diversity in terms of gender, nationality and culture.
- Indicate any association with Kachin State, be it through living there, being born there, or having family ties.

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