



Job Description: Construction Manager

Starting Date: ASAP

About Doh Eain

Doh Eain ("Our Home") is a multi-disciplinary restoration and placemaking social enterprise based in Yangon, Myanmar. In a world of rapid urbanisation, we endeavour to ensure that our cities are places with cultural identity and that they are livable, inclusive and sustainable. In this regard, we specialise in preserving heritage, improving public spaces, and organising cultural and social activities that connect people to places.

Founded in early 2017, Doh Eain brings together skills in urban research & data analytics, participatory design, restoration & construction, cultural programming and education. The key to all of our work is a bottom-up approach that reinforces the agency and the positive role of property owners and residents. All of our brands and initiatives centre around partnerships with heritage homeowners, community leaders and neighbourhood residents.

Vision: Collectively, we can make cities more vibrant, inclusive and sustainable places to live, work and enjoy.

Mission: Doh Eain preserves heritage, improves public spaces and organises activities that connect people with places, employing a user-centred, participatory approach. In doing this, we aim to inspire and enable people to participate in re-shaping their city while retaining cultural heritage.

Principles: The principles which inform and shape our work help us select and shape projects, making sure we select and design them so that we achieve our desired impacts. These principles are Participatory, Asset-based, Inclusive, Environmentally Sustainable, Financially Sustainable and Contributing to the Livelihoods.

Doh Eain is registered in Singapore and has subsidiaries in Georgia and Myanmar. We rely on and apply diversified financing methods, working with clients and partners on revenue- and non-revenue-generating projects.

Construction Manager

Doh Eain is seeking a motivated, experienced, and highly organized Construction Manager to support the implementation of a UNOPS-funded project focused on community infrastructure rehabilitation, reconstruction, and resilient shelter delivery. The successful candidate will oversee construction activities, coordinate with technical and community stakeholders, ensure quality and safety compliance, and support timely project delivery.



The ideal candidate will have strong experience in construction management, site supervision, contractor coordination, and quality control, with a commitment to building safe, resilient, and community-centered infrastructure. Experience working on recovery, rehabilitation, reconstruction, shelter, or development projects is highly desirable.

The Construction Manager will contribute to community-focused recovery activities in Tada-U and Sagaing, supporting affected communities through the rehabilitation and reconstruction of shelters and community infrastructure. The role will involve working closely with communities and local stakeholders to ensure that construction solutions are practical, inclusive, safe, resilient, and responsive to local needs. Responsibilities may include supporting damage assessments, safe repair and reconstruction, construction quality improvement, community-based technical guidance, and capacity-building activities. This reflects the wider UNOPS approach in Myanmar of connecting emergency assistance with early recovery and strengthening community resilience.

The position requires regular coordination with project teams, contractors, engineers, community representatives, and other stakeholders, as well as field travel to Tada-U, Sagaing, and other project locations as required. The Construction Manager will report directly to the Head of Design.

Responsibilities & Duties

The Construction Manager will be responsible for the following:

1. Construction Project Planning & Implementation

- Lead the implementation of rehabilitation, reconstruction, restoration, and shelter construction projects
- Develop construction work plans, implementation schedules, resource plans, and site execution strategies
- Coordinate project activities with design, engineering, procurement, logistics, and program teams
- Ensure construction activities are delivered within approved scope, budget, quality standards, and timelines
- Monitor project progress and provide regular technical and management reports to the Head of Design and project stakeholders

2. Site Supervision and Quality Assurance

- Supervise construction sites and contractors to ensure compliance with approved drawings, specifications, and contractual requirements
- Conduct regular site inspections and quality control checks throughout all stages of construction

- Review and verify contractor work progress, materials, workmanship, and completed works
- Identify construction issues and implement corrective actions to maintain quality and project schedules
- Support snagging, defect rectification, and project handover processes

3. Technical Support and Capacity Building

- Provide technical guidance and support to site engineers, supervisors, and construction teams
- Support training and capacity-building activities for labours, and community members
- Promote resilient, sustainable, and context-appropriate construction practices
- Participate in technical assessments, damage assessments, and construction feasibility studies as required
- Maintain accurate records of construction progress, site instructions, variations, and quality inspections

Key Attributes

- Bachelor's Degree in Civil Engineering, Construction Management, or a related field
- Experience in post-disaster recovery, rehabilitation, reconstruction, shelter, or humanitarian projects is highly desirable
- Experience delivering community training and technical capacity-building programs
- Knowledge of building codes, construction standards, and safety requirements
- Strong Communication in both Myanmar and English
- Willingness to travel extensively and work in remote project locations when required

Key Skills

- Strong knowledge of construction management, civil engineering principles, and building systems
- Minimum 4 years of relevant experience in construction management
- Excellent understanding of earthquake-resistant construction and rehabilitation methods
- Experience in shelter, housing, community infrastructure, or disaster recovery projects
- Strong leadership and team management skills
- Ability to supervise multiple construction sites simultaneously



- Excellent communication, facilitation, and training skills.
- Strong problem-solving and decision-making abilities.
- Proficiency in project planning, budgeting, reporting, and documentation
- Computer literacy, including Microsoft Office and Engineering-related software

What do we offer

This is an opportunity to work in a dynamic, interdisciplinary, and innovative organisation and share in our vision to make Yangon Asia's most livable urban place – environmentally, economically, socially and culturally. We will also be looking at other cities in Myanmar soon and possibly across borders. We work in a collaborative, team-oriented environment with opportunities to work on a wide variety of projects and topic areas, both individually and on project teams. Doh Eain is an equal opportunity employer which actively seeks to employ and retain a diverse, inclusive workforce. We will accommodate the special needs that any staff member may require. There will be many opportunities for on-the-job training and participation in external training.

Doh Eain's Core Values

The following staff values are what we seek from all Doh Eain staff. We believe they are the most important values for staff to be successful at their work at Doh Eain, and to help Doh Eain achieve its mission. They are the values we look for in people when we recruit, that we help grow through management, learning and development, encourage Doh Eain staff to consistently display in their work, and hold staff accountable against.

- Courageous
- Resourceful
- Accountability
- Always learning
- Professional

Doh Eain has a zero tolerance to Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, at all times (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.

Doh Eain follows a Bring Your Own Device (BYOD) policy, where employees are expected to use their own computers for work-related activities. To support this, we provide a subsidy for upgrading and replacing laptops every two years.



Terms of Employment

- Full-time, 1-year Project-Based Contract
- A 3-month probationary period, during which progress will be reviewed against a tailored development plan
- Position based in Myanmar, in office
- Monday to Friday, on-site

Please send your resume, cover letter, and expected salary to talent@doheain.com by 10th October 2026.

