



JOB TITLE: WASH Manager/Engineer

Organization: Dream Water Association (DWA)

Location: Mon State (Base in Bilin Township, frequent field travel)

Reports to: Operation Coordinator

Background

Dream Water Association (DWA) is a local, women-led non-profit organization in Myanmar composed of engineers and technical professionals committed to improving the livelihoods and living standards of vulnerable and conflict-affected communities. The organization's work focuses on addressing urgent needs particularly in water, sanitation, livelihoods, and community infrastructure while also strengthening long-term resilience and dignity.

Purpose of the Position

The WASH Manager will lead Dream Water Association's (DWA) Water, Sanitation, and Hygiene (WASH) programs, ensuring high-quality, inclusive, and sustainable service delivery. This role plays a key part in advancing DWA's mission to empower community and vulnerable communities through improved access to safe water, sanitation, and hygiene. The position also contributes to Water, Sanitation, and Hygiene (WASH) programs and community resilience-building across DWA's operational areas.

Key Responsibilities

- Lead day-to-day planning and implementation of all assigned WASH activities.
- Prepare activity plans, technical assessments, BoQs, specifications, designs, and implementation schedules.
- Supervise construction and rehabilitation works and ensure quality, safety, and compliance with approved specifications.
- Coordinate with Programme, MEAL, Finance, Logistics, community representatives, School Management Committees (SMCs), and relevant authorities.
- Monitor progress against project targets, indicators, budget, and timeline and provide solutions to implementation challenges.
- Maintain complete technical and activity documentation, including photographs, attendance sheets, distribution records, completion certificates, and monitoring reports.



- Conduct technical assessments and supervise rehabilitation of shallow wells in target villages and schools, including water point protection, apron/drainage, and related works.
- Assess and supervise communal latrine rehabilitation in target schools and villages.
- Plan and supervise hygiene promotion activities in schools and communities.
- Coordinate distribution of hygiene kits and ensure transparent beneficiary selection, appropriate documentation, and accountability.
- Assess existing solid waste management practices in target schools and communities.
- Promote sustainable and environmentally responsible waste management practices.
- Coordinate with the MEAL team to conduct Post-Distribution Monitoring (PDM) for hygiene kits and relevant project activities. Use monitoring and PDM findings to improve project implementation and quality.
- Document beneficiary feedback, challenges, good practices, lessons learned, and corrective actions.
- Ensure all activities are properly documented and compliant with organizational policies and donor requirements.
- Duty assigns by line manager.

Qualifications and Experience

Education:

- Bachelor's degree in Civil/Environmental Engineering, or Water Resources Management (Master's preferred).

Experience:

- Minimum 5 years of professional experience in managing WASH programs, preferably with NGOs or humanitarian organizations.
- Proven experience in women's empowerment, community engagement, and participatory project design.
- Experience in managing field teams and working in rural or post-crisis environments.

Skills and Competencies:

- Strong technical knowledge of WASH infrastructure, hygiene promotion, and environmental sustainability.
- Excellent project management, budgeting, and reporting skills.
- Strong interpersonal, facilitation, and communication abilities.
- Proficiency in MS Office and data management tools.
- Fluency in Myanmar and English; local ethnic languages are an asset.



How to Apply and Submission of Expression of Interest

Interested candidates are invited to submit the following documents:

1. A cover letter indicating your motivation **and expected salary**.
2. A current CV (including photo) with contact information of **three professional references** (two former work supervisors and one HR department).

Please send your complete application to hr.dreamwatergp2020@gmail.com no later than **8.10.2026**.

Women are encouraged to apply for this role.