

# Vacancy Announcement

## Job Description: Child Development Worker

**Organization:** Silver Lining Missions

**Department:** Child Development Department

**Location:** Nyaung Shwe, Shan State

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## About Silver Lining Missions:

Silver Lining Missions is a charity organization dedicated to serving the most vulnerable children. Our mission is to provide holistic care and development to children, helping them thrive and reach their full potential. We are committed to creating a loving and supportive environment that reflects our core values of compassion, faith, and service.

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## Job Summary:

We are seeking a passionate and dedicated **Child Development Specialist** to join our team. The ideal candidate will have a strong teaching background and the ability to connect with children to support their growth and development. This role focuses on creating and implementing educational and developmental activities, both in and outside the classroom, while also providing emotional and practical support to children and their families.

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## Key Responsibilities:

### 1. Subject Tutoring and Academic Support:

- Provide subject-specific tutoring to help students improve their academic performance in grade-level subjects.
- Assess students' learning abilities, offering tailored support to help struggling students grow and succeed.
- Prepare and develop lesson plans tailored to the needs of children in the program, enhancing teaching quality.
- Teach additional courses as required by the overall program schedule.

### 2. Learning Activities:

- Design and facilitate engaging activities (both indoor and outdoor).
- Guide and model positive behavior, helping children cultivate strong character and values.
- Collaborate with local resources to support children interests' development.

- Conduct sessions on life skills such as: Sex Education, Peer Relationships, Emotional Control, Self-Protection, Social Skills, Critical Thinking
- 3. **Sponsorship and Care Support:**
  - Plan and implement Child Sponsorship business to facilitate kind and accurate communication between children and their sponsors
  - Collect and connect resources, including organizing training sessions for caregivers and children to support positive caring relationships.
  - Facilitate access to medical care and counseling services for children.
- 4. **Other Duties**
  - Undertake any additional responsibilities assigned by the supervisor.
  - Support the broader mission of Silver Lining Missions with flexibility and dedication.

### **Other Responsibilities (based on the applicant's abilities):**

- 5. **Career Development:**
    - Guide children in educational and career planning.
    - Collaborate with local resources to support children's vocational skill development.
  - 6. **Translation Services:**
    - Provide translation support (Chinese/English - Burmese) for communication between children, staff, and families.
  - 7. **Case Management and Social Work Support:**
    - Provide case management to address the individual needs of children and their families.
    - Deliver social work support by fostering strong relationships, resolving issues, and connecting children and families with relevant resources.
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### **Qualifications and Skills:**

- A bachelor's degree in education, social work, psychology, or a related field.
- A strong teaching background with demonstrated ability to engage children in learning and development activities.
- Experience in child development, education, or related fields.
- Compassionate, patient, and dedicated to the well-being and growth of children.
- Strong interpersonal and organizational skills.
- Good computer operation skills, including proficiency in common software and digital tools.
- Basic skills in photography and videography.
- Proficiency in Chinese/English and Burmese for translation and communication purposes is preferred.

### **Personal Attributes**

- A loving and compassionate heart for children.
- Ability to treat children with respect, dignity, and special care.

- Strong sense of responsibility and integrity.
  - Adaptability and willingness to take on diverse tasks.
  - Team-oriented mindset with a collaborative spirit.
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## **Compensation and Benefits**

Compensation and benefits will be determined based on the candidate's qualifications, experience, and alignment with the role. These details will be discussed during the interview process.

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## **Application Process**

Interested candidates are encouraged to submit the following:

1. A cover letter detailing your alignment with the mission and values of Silver Lining Missions.
2. A current resume/CV.

Applications can be sent to [haisheng@slm.asia](mailto:haisheng@slm.asia) by 30 June 2025 with the subject line: "Application for Child Development Worker"

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