



# INTERNATIONAL RESCUE COMMITTEE

## Vacancy Announcement-Ref No. Nil

(National Only)

### Four Core values of IRC

#### Integrity

We are open, honest and trustworthy in dealing with clients, partners, co-workers, donors, funders and the communities we affect.

#### Accountability

We are accountable—individually and collectively—for our behaviors, actions and results.

#### Service

We are responsible to the people we serve and the donors who enable our service.

#### Equality

We strive for equal outcomes for all clients and colleagues by promoting equitable access to opportunities and services.

### From Harm to Home

The mission of the IRC is to help people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future. [www.theirc.org](http://www.theirc.org)

Who receives IRC's services?	the most vulnerable populations
Which sectors?	Water & sanitation, women protection & empowerment, protection, health, social development
When began in Myanmar?	2008
What position you are applying for?	Protection Monitor
Number of Opening	3
Who you report to?	Protection Team Leader
Where you work?	Nyaung Shwe
When you start working?	Immediately
What will you get?	Basic Pay + Fringe Benefits (Health Insurance + Annual Group Life Insurance + Annual 13 <sup>th</sup> Month Pay + Severance + Leaves Entitlements)
When can you apply?	During 28 <sup>th</sup> April 2025 to 4 <sup>th</sup> May 2025
What IRC expects from you?	Zero tolerance with financial fraud, sexual harassment, sexual violence, child abuse, abuse on beneficiaries. The applicant is expected to abide by IRC's policies related to safeguarding. IRC defines safeguarding as "An umbrella term that covers both staff and client-facing protection from exploitation and abuse".
What is your Job Scope?	<p><b>Scope of work:</b></p> <p>Protection &amp; Rule of Law Programming will aim to prevent and respond to the different protection concern among the individuals affected by massive earthquake in Myanmar targeting the injured, displaced, people who have lost legal documents, psychological distress, family separated, and at risk of rights violation. It will focus on 1) protection risk assessment and monitoring for referrals, 2) information services in emergencies, 3) protection case management including Emergency Protection Assistance, 4) safe spaces for children, women, elderly and PwD to facilitate PFA and 5) protection capacity building including protection mainstreaming, humanitarian principles, PSEA etc.</p> <p><b><u>Major Responsibilities:</u></b></p> <p>Lead the protection monitoring and information services in emergencies</p> <ul style="list-style-type: none"><li>Identify the people at protection needs and basic services needs and provide details to the Protection Officers and Team Leader for further</li></ul>

work

- Conduct protection monitoring and referrals as per the service mapping
- Provide the reports, documentation as required on the field activities
- Provide support to the Protection Outreach Focal Points to create better information sharing and protection monitoring
- Provide details of the logistical arrangements of the service delivery in the field like safe spaces, emergency protection assistance, shelter & NFI distribution and methods of protection monitoring and outreach sharing
- Periodic supervision of POFPs on activity planning, targeting and provide updates and challenges to the supervisor to facilitate the solution for implementation or improvement
- Provide Activity reports on a regular basis.

**What should you have?**

**Experiences**

- At least 1 year of protection programming experience in the field areas
- Secondary education on any stream; preferred social work
- Ability to adapt in the community and handle situations, interaction and discussion
- Preferred if local person from the community

Deadline	Mailing Address	Email
<b>5pm on Sunday, May / 4<sup>th</sup> / 2025.</b>	<b>International Rescue Committee Yangon Office</b>  No. 69/54 (B4), Oak Tha Phayar Street, Kyaikkasan Quarter, Bahan Township, Yangon.	HR.IRCMyanmar@rescue.org
<b>Notes:</b> <ul style="list-style-type: none"><li>➤ I Resume/Application is requested to be submitted in <b>Microsoft Word Format</b>.</li><li>➤ Please clearly mention the Position and Location you are applying for in the email Subject Line.</li><li>➤ IRC is an Equal Opportunity Employer and considers all applicants on the basis of merit without regard to race, sex, color, national origin, sexual orientation, age, marital status, veteran status, or disability. IRC's GEDI, Gender Equality Diversity and Inclusion policy applies to all IRC Staff.</li><li>➤ IRC practices zero-tolerance against any abusive action. IRC's Child Safeguarding and Adult Safeguarding Policy applies to all IRC staff.</li><li>➤ Candidates are required to declare in advance should there be any relative or family member currently employed in IRC. Failure to do so, he/she will result in the termination of the employment contract even after successfully being selected.</li><li>➤ <b>IRC regrets to inform you that only short-listed candidates will be contacted.</b></li></ul>		