



INTERNATIONAL RESCUE COMMITTEE

Vacancy Announcement-Ref No. 57965

(National Only)

Four Core values of IRC

Integrity

We are open, honest and trustworthy in dealing with clients, partners, co-workers, donors, funders and the communities we affect.

Accountability

We are accountable—individually and collectively—for our behaviors, actions and results.

Service

We are responsible to the people we serve and the donors who enable our service.

Equality

We strive for equal outcomes for all clients and colleagues by promoting equitable access to opportunities and services.

From Harm to Home

The mission of the IRC is to help people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future. www.theirc.org

Who receives IRC's services?	the most vulnerable populations
Which sectors?	Water & sanitation, women protection & empowerment, protection, health, social development
When began in Myanmar?	2008
What position you are applying for?	Protection Officer
Number of Opening	1
Who you report to?	Protection Team Leader
Where you work?	Nyaung Shwe
When you start working?	Immediately
What will you get?	Basic Pay + Fringe Benefits (Health Insurance + Annual Group Life Insurance + Annual 13 th Month Pay + Severance + Leaves Entitlements)
When can you apply?	During 28 th April to 4 th May 2025
What IRC expects from you?	Zero tolerance with financial fraud, sexual harassment, sexual violence, child abuse, abuse on beneficiaries. The applicant is expected to abide by IRC's policies related to safeguarding. IRC defines safeguarding as "An umbrella term that covers both staff and client-facing protection from exploitation and abuse".
What is your Job Scope?	Background of Protection Response

The Protection & Rule of Law Programming will aim to prevent and respond to the different protection concern among the individuals affected by massive earthquake in Myanmar targeting the injured, displaced, people who have lost legal documents, psychological distress, family separated, and at risk of rights violation. It will focus on 1) protection risk assessment and monitoring for referrals, 2) information services in emergencies, 3) protection case management including Emergency Protection Assistance, 4) safe spaces for children, women, elderly and PwD to facilitate PFA and 5) protection capacity building including protection mainstreaming, humanitarian principles, PSEA etc.

Major Responsibilities:

1. Lead and provide guidance to the team on the protection concepts, workplan, targeting and budget management.
2. Provide support in documenting the service mapping and regularly updating the service mapping.
3. Implement case management including emergency protection assistance and MHPSS support through safe spaces.
4. Assess, analyze, plan the protection incident for child protection case management and emergency protection assistance.
5. Guide the Protection Monitors and Protection Outreach Focal Point on the child protection case identification, assessment, and referral as required.
6. Liaise with the protection technical team at Yangon for needed support on capacity and programming.
7. Manage documentation, reporting for all the protection response project.
8. Provide key message orientation to the partners and protection team for protection information sharing.
9. Provide referrals to the other sectoral services as identified.
10. Promote protection mainstreaming standards and monitor in the services delivered by IRC and partners.

What should you have?

Job Requirement

- At least 2 years of protection programming experience in the field areas
- Bachelor's degree in social work, law and social science
- Ability to critical thinking, timeliness, coordination and collaboration skills
- Ability to handle individual and community interactions and discussions
- Familiarity with program design, including log frames, budgeting and grants/report writing
- Familiarity with M&E system design and implementation, preferred
- If a suitable applicant is found, an interview will be conducted before the position deadline.
- Myanmar nationals with relevant skills sets and proven experience of working at international level are strongly encouraged.

Deadline	Application Link
5pm on Monday, May / 5th / 2025.	https://rescue.csod.com/ux/ats/careersite/1/home/requisition/57965?c=rescue&sq=req57965
Notes: <ul style="list-style-type: none">➤ I Resume/Application is requested to be submitted in Microsoft Word Format.➤ Please clearly mention the Position and Location you are applying for in the email Subject Line.➤ IRC is an Equal Opportunity Employer and considers all applicants on the basis of merit without regard to race, sex, color, national origin, sexual orientation, age, marital status, veteran status, or disability. IRC's GEDI, Gender Equality Diversity and Inclusion policy applies to all IRC Staff.➤ IRC practices zero-tolerance against any abusive action. IRC's Child Safeguarding and Adult Safeguarding Policy applies to all IRC staff.➤ Candidates are required to declare in advance should there be any relative or family member currently employed in IRC. Failure to do so, he/she will result in the termination of the employment contract even after successfully being selected.➤ IRC regrets to inform you that only short-listed candidates will be contacted.	