

Regional Health and WaSH Coordinator Asia Hub

The Terre des hommes Foundation (Tdh), Switzerland's largest children's rights organisation, is restructuring its organisational model in order to get closer to children and youth in vulnerable situations in the 26 countries in which it is active. In Tdh's new organisational model, HQ takes on the role of a centre of expertise in order to act effectively in favour of the respect, protection and promotion of children's rights and to ensure overall steering, strategy, policies, monitoring and compliance and informed leadership.

Our decentralisation process, launched two years ago, is a cornerstone of the Strategy 2025–2028. It aims to bring Tdh closer to children and communities, align our operations more closely with contextual realities, and deepen our commitment to local ownership and sustainable impact. A new adaptive model for Europe and Asia aims to strengthen proximity to children and communities; ensure more context-sensitive and agile ways of working; reinforce local ownership and develop in-country leadership while maintaining a lean, flexible, and resilient regional structure.

Tdh is opening this vacancy:

Title of position: Regional Health and WaSH Coordinator Asia Hub

Start date: 1.10.2026

Duration : 12 months

Place of work : Any Terre des hommes (Tdh) Country Office in Asia Hub (India, Nepal, Bangladesh, or Myanmar)

Contract: National contract in accordance with country labour legislation

Eligibility: Only candidates who are legally eligible to work in one of the countries (India, Nepal, Bangladesh or Myanmar) will be considered.

Terre des hommes does not set closing dates for this position; recruitment is on-going until the position is filled

Responsibilities :

The Regional Health and WaSH Coordinator – Asia Hub ensures the regional impact of Tdh projects and the good quality of its interventions. S/He takes care of management of both sectors on a regional scale, ensures contextualization and coordinates integration into the region's matrix organization. S/He works in coordination with country Health and WaSH Coordinators/Managers; leads and coordinates the development and implementation of Tdh's Health and WaSH strategies, in line with institutional direction, geographical contextualization, complementarity, collegiality, transparency and efficiency at the regional level. S/He is responsible for managing and carrying out a set of activities within the operational, thematic, administrative, financial, and logistical domains, as well as for corresponding technical support. Countries to oversee within the Asia Hub are India, Bangladesh, Nepal, and Myanmar.

Key Responsibilities:

- Lead implementation of regional Health and WaSH strategies.
- Support country teams with technical guidance and programme quality assurance.
- Monitor regional trends, needs, programme performance, and operational indicators.
- Contribute to fundraising, proposal development, and donor engagement.
- Develop and strengthen partnerships with governments, donors, NGOs, academia, and private-sector actors.
- Promote innovation, learning, research, and cross-country collaboration.
- Represent Tdh in regional forums, networks, and advocacy initiatives.
- Support recruitment and functional management of country-level Health and WaSH coordinators/managers

The full job description will be shared with the candidates selected to start the recruitment process.

Profile looked for:

Education : Master's degree in Public Health, WaSH, or related medical/public health field.

Experience & Competencies :

Minimum 10 years of experience in Health and/or WaSH programming with INGOs, NGOs, UN agencies, or similar organizations in Tdh operating countries in Asia

Very good knowledge and technical understanding of WaSH, digital health, maternal, newborn and child health, nutrition and health systems strengthening.

Significant experience in developing partnerships, identifying new opportunities and mobilising resources.

Previous regional-level advisory or coordination experience across multiple countries.

Proven track record in partnership development, resource mobilization, and proposal writing.

Experience managing complex programmes and multidisciplinary teams

Languages :

Excellent written and verbal English.

Knowledge of local languages spoken in India, Nepal, Bangladesh, or Myanmar.

IT :

High proficiency with Microsoft Office Suite

Salary :

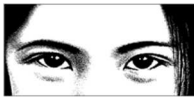
The contract modalities as well as the remuneration package offered for this position will be in line with the HR rules of Tdh country office which will host this position.

Tdh Global Code of Conduct and Risk Management Policies :

- Fully complies with Tdh's Global Code of Conduct and systematically reports any breach to the Code through the whistleblowing procedure: raises awareness within the Foundation on abuse and violence and the rights deriving therefrom, respecting the rights and dignity of children, members of the communities and our own Staff
- Commits to respecting Risk Management Policies including: Safeguarding Policies (Child Safeguarding Policy, Policy on the Protection against Sexual Exploitation and the Directive on Staff Misconduct at the Workplace), Safety and Security Policy and Anti-Fraud/Corruption and Prevention of the Financing of Criminal Activities Policies
- Commits to reducing the risk of abuse and harm by developing a culture of open and informed leadership within the organization and in our work with children and the communities in which we intervene in.

We offer an exciting and varied work, useful and meaningful, in a team that wants to make a difference for vulnerable children.

Are you interested? Do you want to face this challenge?



Terre des hommes

Aide à l'enfance.

Procedure :

Please applying directly online: www.tdh.org

Application files sent through our **official website** will be processed only if complete (CV + cover letter).

Additional documents (diplomas, work certificates, etc.) will be requested at a later stage.

We will be in touch with the shortlisted candidates only in the selection process – with the large number of applications received, we unfortunately cannot provide personal follow-up to the larger candidate pool.

Thanks for your understanding.

For any questions you can consult the FAQ below the job advertisements.