



VACANCY ANNOUNCEMENT # 113- 2026

30 September 2026

Lan Pya Kyel Association (“LPK”) is a non-profit, non-political and non-sectarian organization. It is local organization in Myanmar. LPK is currently providing full comprehensive package of HIV prevention and treatment to vulnerable populations particularly, sex workers and men who have sex with men and Transgender Women. Organization has been implementing HIV and related programs throughout the country since 1st March 2021. Lan Pya Kyel is now inviting applications to fill the following position:

Job Title	:	Counselor
Office	:	Lashio – Lan Pya Kyel
Report to	:	Medical Officer
Contract Term	:	Fixed term contract based on project period

JOB SUMMARY:

Lan Pya Kyel (LPK) is implementing comprehensive health services in Myanmar for key populations, including Men who have Sex with Men (MSM), Sex Workers (SW), and Transgender Women (TGW). The service package includes HIV, tuberculosis (TB), sexually transmitted infections (STIs), and family planning (FP). Through its integrated HIV and TB programs, LPK aims to reduce TB incidence, HIV/TB co-infection, and related morbidity and mortality among high-risk and marginalized populations by strengthening HIV prevention through HIV Testing Services (HTS), prevention commodity distribution, and Pre-Exposure Prophylaxis (PrEP); ensuring timely linkage to Antiretroviral Therapy (ART) and access to viral load testing; and implementing systematic TB screening, prompt referral for presumptive TB, and provision of TB Preventive Therapy (TPT).

The counselor’s mission is to deliver high-quality counseling and proper referral services mainly towards high-risk populations (MSM/TGW/FSW/OVP) and to support the team effectively.

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DUTIES & RESPONSIBILITIES:

1. HTS (HIV testing service) & Linkages

- Conduct HTS counselling according to LPK guidelines and protocols - including HIV group counselling, Mobile HTS whenever applicable.
- Facilitate linkage to ART with proper referral process and follow-up for service confirmation of newly diagnosed HIV (+) cases.
- Conduct counselling sessions with LPK methods and tools – including HTS, ART adherence counselling, psychological support, use of IEC materials, Pamphlets, and visual aids (flipcharts) whenever appropriate.
- Collaborate with other colleagues (Medical Officer, Online team and Outreach team) internally as necessary.
- Provide HTS Pre-test counselling to support clients to make a voluntary decision after being well-informed.



- Identify index clients and facilitate the Index Testing by following the LPK procedures.
- Deliver proper post-test counselling for containing emotions of HIV diagnosed cases and support Linkage to ART (educate positive living, Pre ART, and sustain adherence).

2. Linkage to PrEP

- Provide PrEP information as one of the HIV prevention supports to all eligible clients who are sharing certain risk behaviours in the community.
- Provide Pre-PrEP screening (substantial risk assessment) during HTS Pre-test counseling services and proceed with referral for PrEP initiation if client shows interest.
- Provide clients with a good concept of who should get PrEP prevention and a good understanding of the meaning of discontinuation after prior informed consent to LPK.
- Conduct PrEP counselling according to LPK guidelines and protocols whenever applicable.
- Conduct to accomplish the PrEP cascade.

3. Sexual and Reproductive Health Counselling

- Offer Comprehensive Sexual Health Education (CSE) such as information on safe sex practices, sexually transmitted infections (STIs), and available contraceptives.
- Guide and support clients in family planning decisions by providing client-centred care and by respecting their reproductive health rights.
- Provide immediate and ongoing psychosocial support for survivors of gender-based violence (GBV) and ensure that the survivors are being referred to specialised service providers for legal assistance, medical care, and long-term counseling, creating a seamless and holistic support network.

4. Mental Health Counselling

- Deliver MHPSS screening to clients with a standard checklist to clients who are suspected of Mental health-related complaints.
- Provide specific mental health intervention that is practised in LPK as per the result of screening and/or next level referral in need of MHPSS counseling to distressed and anxious people who are also living with HIV.

5. TG-Specific Hormone Counseling (Gender-Affirming Care)

- Screen the Transgender clients for Gender Dysphoria and its impacts on their daily lives.
- Provide accurate, up-to-date, and evidence-based information and education to transgender individuals regarding safe and healthy use of hormone medication.
- Emphasize the dangers of over-the-counter drugs which are not recommended for the gender affirming and highlight the importance of medical supervision.

6. Other Duties

- Actively participate in the programs implemented by Lan Pya Kyel.
- Record daily forms and documents and prepare reports on time.
- Support the LPK Online Team and Outreach Team as needed.





QUALIFICATIONS

- Any graduate.
- Working experience in HIV/TB projects/programs with KP is a must.
- Must have a minimum of 3 years of counseling experience in HIV/TB projects.
- Must have good communication and interpersonal skills.
- Basic knowledge of English and computers.

If you are interested in applying for this position, please submit your Application Letter, Curriculum Vitae (CV), copies of your educational certificates, National ID, Census document and the contact details of three referees (including your most recent employer) through the link below or to the following address no later than **Wednesday, 14 October 2026**. **Please note that applications submitted without the above-mentioned documents will not be considered for shortlisting.**

Lan Pya Kyel Office: No. (Za) 11/43, (8) Quarter, (11) Block, Lashio Township, Northern Shan State.
09 969906288, 09 250168734
Apply Link : <https://smrtr.io/C6MZ8>

Only short-listed candidates will be invited for relevant tests and/or personal interviews.

At Lan Pya Kyel, we believe in the value of diversity and are proud to be an equal opportunity employer. We invite applications from individuals of all backgrounds and experiences, including those of any race, ethnicity, religion, age, gender, sexual orientation, or disability. Lan Pya Kyel is committed to maintaining a workplace free from fraud, corruption, sexual exploitation, harassment, and abuse. Our employees are expected to adhere to the highest standards of integrity and professionalism, as outlined in the Code of Conduct.

“Lan Pya Kyel internal staff are encouraged to apply, and will be given equal treatment to external candidates”