



**Role Description: Site Engineer
(Re-Announcement)**

Starting Date: As soon as possible

About Doh Eain

Doh Eain ("Our Home") is a multi-disciplinary restoration and placemaking social enterprise based in Yangon, Myanmar. In a world of rapid urbanization, we want to make sure cities are places with identity and that they are livable, inclusive and sustainable. That is why we specialize in preserving heritage, improving public space, and organizing activities that connect people to places.

Founded in early 2017, our office brings together skills in research, participatory design, restoration & construction, and cultural programming. Key to our approach are building owners and residents, with whom we work together closely in making explicit the value and potential of existing historical, cultural, social and natural assets in the city. Owners and residents are the central agents in our design processes in order to ensure local ownership and impact.

Doh Eain Holding (DEH), registered in Singapore, is the parent company, and Doh Eain Limited is the locally registered company under DICA. We work with social investors, clients and donors on a variety of revenue-generating and non-profit projects.

Vision: Collectively, we can make cities more vibrant, inclusive and sustainable places to live, work and enjoy.

Mission: Doh Eain preserves heritage, improves public spaces and organizes activities that connect people with places, employing a user-centered, participatory approach. In doing this we aim to inspire and enable people to participate in re-shaping their city while retaining cultural heritage.

Principles: The principles which inform and shape our work help us select and shape projects, making sure we select and design them so that we achieve our desired impacts. These principles are: Participatory, Asset-based, Inclusive, Environmentally Sustainable, Financially Sustainable and Contributing to the Livelihoods.

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Site Engineer (About Position)

We are seeking a motivated, diligent and well organized individual to join our team at Doh Eain as a Site Engineer. The ideal candidate will demonstrate a strong passion for Yangon's built heritage and a commitment to its responsible preservation. Overseeing construction activities, ensure compliance with project requirements, and maintain all necessary project documentation. This role will work closely with and report directly to the Line Manager. Proficiency in Myanmar and English is essential for this role.

Key Responsibilities:

- Oversee the construction, restoration, and maintenance of Doh Eain's projects, ensuring high-quality implementation and adherence to timelines.
- Run and keep an updated Duty Roster to ensure effective workforce planning and accountability.
- Collaborate closely with the Design Team to translate schematic designs into practical execution, reflecting Doh Eain's creative and tactile approach to heritage restoration and placemaking.
- Supervise and manage on-site construction teams and subcontractors, ensuring that the work aligns with the approved design intent and safety standards.
- Develop and manage construction schedules to optimize the use of Doh Eain's resources while maintaining quality and efficiency across all project phases.
- Participate in material sourcing and procurement within approved budgets, and identify new materials, products, and suppliers that enhance project quality and innovation.
- Coordinate with the Line Manager and Finance Team to monitor project budgets, track expenses, and ensure cost control throughout the construction process.
- Support the Line Manager in identifying and resolving technical issues that may arise during construction
- Lead in preparing the estimate and quotation of projects
- Lead to implement and enforce safety regulations on the construction site
- Lead in maintenance of Doh Eain Heritage Homes
- Ensure timely communication and collaboration across departments, including Design, Construction, Finance and Operations to deliver successful project outcomes.
- Provide on-site problem-solving and decision-making support to ensure smooth project execution and timely completion.



- Be prepared to reside and work outside of the Yangon Region as project locations required.

Key Qualifications & Required Experience:

- Bachelors degree in Engineering (Civil) or equivalent
- Minimum of 5-years experience in relevant field
- Experience in site supervision, producing construction documentation, cash handling and reporting
- Strong technical knowledge of construction, restoration, and maintenance processes
- Proficient in Google Suite and Microsoft software.
- Proven ability to read and interpret architectural and structural drawings
- Excellent multiple-project planning, scheduling, and organizational skills
- Attention to detail and commitment to quality workmanship
- Effective leadership and team management capabilities
- Strong problem-solving skills with the ability to make sound decisions on site
- Ability to coordinate and communicate well with cross-functional teams and external stakeholders
- Familiarity with construction materials, sourcing, and procurement procedures
- Experienced in preparing estimates and quotations
- Competence in budgeting, expense tracking, and resource optimization
- Proficiency in both **Myanmar and English** (written and spoken)

Key Attributes:

- A confident and professional approach
- Ability to work effectively under tight deadlines and manage projects independently
- Excellent Team player
- Positive attitude and willingness to learn and develop
- Resourcefulness in solving problems
- Efficient with available resources
- Ability to work in a small team with flexible approach
- Resourcefulness in solving problems
- Willingness to go beyond job description where required
- Excellent written & verbal communication in Myanmar & English

Doh Eain's Core Values

The following staff values are what we seek from all Doh Eain staff. We believe they are the most important values for staff to be successful at their work at Doh Eain, and to help Doh Eain achieve its mission. They are the values we look for in people when we recruit, that we help grow through management, learning and development, encourage Doh Eain staff to consistently display in their work, and hold staff accountable against.

- ❖ Courageous
- ❖ Resourceful
- ❖ Accountability
- ❖ Always learning
- ❖ Professional

Doh Eain has a zero tolerance to Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, at all times (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.

Doh Eain follows a Bring Your Own Device (BYOD) policy, where employees are expected to use their own computers for work-related activities. To support this, we provide a subsidy for upgrading and replacing laptops every two years.

What do we offer:

Taking a new approach to heritage conservation and urban regeneration, we offer an exciting and innovative environment. Our work has been well received in Myanmar and the region; we have been well covered in local and regional media and are quickly growing into an important voice in the space of restoration and placemaking. You will be a key person in helping shape Doh Eain and realise its impact mission.

Terms of Employment:

- Project based (6months) subject to extension according to the pipeline.
- 3 months probationary period.

Please send your resume, cover letter, and expected salary to talent@doheain.com by 23 October 2026 latest.