**OVERVIEW OF TRAINING ON GENDER EQUALITY PROGRAMMING IN EMERGENCIES**

**DAY ONE**

* Why gender matters in emergencies
  + Definitions – gender, emergencies
  + Legal framework
  + IASC GEP Framework
* Sex- and age-disaggregated data and gender analysis throughout the programme cycles
  + What is SADD?
  + How to analyze SADD?
  + What is gender analysis?
  + How to do a gender analysis?

**DAY TWO**

* Gender-sensitive approaches throughout the programme cycle
  + Assessments
  + Programme design (gender marker)
  + Implementation (checklists)
  + Monitoring (minimum commitments)
  + Evaluation (audits)
* Addressing Gender-based violence (GBV)
  + Definitions
  + Case studies
  + Guidelines

**DAY THREE**

* Preventing sexual exploitation and abuse (PSEA)
* Strategies for increasing women’s participation/influence/leadership in decision-making in camp settings
* Strategies for recruiting, retaining and developing women in humanitarian response programmes

**TRAINING ON GENDER EQUALITY PROGRAMMING IN EMERGENCIES**

**DETAILED DAILY AGENDA**

**DAY ONE**

* 08:30 – 10:00 **Opening and introductions**: Pre-test, training objectives and agenda, ground rules
* 10:00 – 10:15 BREAK
* 10:15 – 11:00 Myths and realities
* 11:00 – 12:00 **Session 1: The foundations of Gender Equality Programming**

Definitions of key terms

Legal framework on gender and emergencies

* 12:00 – 13:00 LUNCH
* 13:00 – 13:30 IASC GEP Framework
* 13:30 – 14:30 **Session 2: SADD and gender analysis**

What is SADD? How to analyze SADD?

* 14:30 – 14:45 BREAK
* 14:45 -- 16:30 What is gender analysis? How to do a gender analysis?
* 16:30 – 17:00 Personal reflection

**DAY TWO**

* 08:30 – 09:00 Review of Day 1
* 09:00 – 10:00 **Session 3: Gender Equality Programing throughout the programme cycle**

Assessments and programme design (gender marker)

* 10:00 – 10:15 BREAK
* 10:15 – 11:00 Implementation (checklists)
* 11:00 – 12:00 Monitoring (minimum commitments)
* 12:00 – 13:00 LUNCH
* 13:00 – 13:30 Evaluation (audits)
* 13:30 – 14:30 **Session 4: GBV in emergencies**

Definitions and case studies

* 14:30 – 14:45 BREAK
* 14:45 -- 16:30 GBV guidelines
* 16:30 – 17:00 Personal reflection

**DAY THREE**

* 08:30 – 09:00 Review of Day 2
* 09:00 – 10:15 **Session 5: Preventing sexual exploitation and abuse (PSEA)**

Movie and discussion

* 10:15 – 10:30 BREAK
* 10:30 – 12:00 **Session 6: IDP women’s participation/influence in decision-making in camp settings**
* 12:00 – 13:00 LUNCH
* 13:00 – 14:30 **Session 7: Promoting gender equality through internal practices**
* 14:30 – 14:45 BREAK
* 14:45 -- 16:30 **Session 8: Action planning for gender equality programming in Kachin response**
* 16:30 – 17:00 Evaluation