Call for Applications: Protection Against Sexual Exploitation and Abuse

Investigator Pool for Myanmar

Background

Under the auspices of the United Nations Humanitarian Country Team, the Protection from Sexual Exploitation and Abuse Network (PSEA Network) has been working to coordinate inter-agency efforts on sexual exploitation and abuse to ensure a zero tolerance across humanitarian, development and peacebuilding programs in Myanmar. Having identified local organizations’ internal capacity as a factor which may contribute to SEA risk, the establishment of a pool of investigators in Myanmar to support local organizations’ efforts in effectively implementing PSEA policies in line with Inter-Agency Standing Committee minimum operating standards is a priority of the PSEA Network. The PSEA Network is therefore seeking qualified and interested candidates to join the pool of investigators. Individuals from this pool of investigators may be called upon to conduct investigations into allegations of SEA, and/or may be called upon to assist an international investigator to conduct such an investigation.

Selection and training

Twenty individuals will be selected and required to undergo a four-day training in Yangon. Training costs will be covered by the PSEA Network, including five nights’ accommodation in Yangon for those not based in Yangon. Travel to/from Yangon can be covered if requested, in addition to daily subsistence allowance.

The training will be conducted in English. Therefore, applicants should have a working knowledge of English. The Network may consider holding a future training in Burmese following this initial training, depending on the need.

Individuals will be selected based on the required qualifications and skills, professional experience in addition to reference checks and availability to be deployed. A selection panel will be convened consisting of members of the PSEA Network. Telephone interviews with selected individuals may be conducted.

A recommendation letter from the interested candidate’s supervisor (where relevant) will also be required after the selection to attend the training. The commitment letter should indicate that within a short notice, the candidate may have to travel for several days at a time to conduct an investigation.

Commitment

Selected candidates will be expected to participate in the four-day training, proposed for May 2020 in Yangon. Selected candidates will also be expected to complete pre-workshop assignments that will be scheduled 4 weeks prior to the training dates. Following the initial four-day training, participants are expected to share their contact details and be available to be deployed to support a PSEA Network member or organization in Myanmar to conduct an investigation into an allegation of sexual exploitation and abuse. This is likely to be an additional commitment of 1-2 weeks per year to conduct the investigation. The costs associated with the investigation (e.g. flights, hotel, daily subsistence allowance, other related costs) will need to be negotiated with the host organization in collaboration with the PSEA Network.
Qualifications and skills

- Proven knowledge of international human rights law, international humanitarian law and international criminal law, and the gender dimensions of these legal frameworks;
- Proven ability to conduct complex criminal investigations, an understanding of gender-specific protection concerns, and experience interviewing vulnerable witnesses; witness and victim protection, good judgement and analytical capacity;
- Excellent understanding of PSEA terms in Burmese and English; ability to explain and use these terms in other ethnic languages a very strong asset;
- Proven ability to conduct interviews on sensitive topics;
- Commitment and understanding of confidentiality and a survivor-centered approach;
- Excellent English language skills as the training will be conducted in English;
- Knowledge of sexual exploitation and abuse and experience in implementing SEA policies within organizations an advantage;
- Knowledge of gender-based violence concepts and approaches an advantage;
- The below skills are essential: critical thinking and problem-solving; attention to detail; composure; trustworthiness and ethical; excellent speaking and writing ability; good listening skills; empathetic.

Women and people from diverse backgrounds are strongly encouraged to apply.

How to apply

Interested candidates are required to submit the following:
1. A completed application form (see attached);
2. The names of three referees; and
3. A curriculum vitae

Applications must be in English and submitted by Sunday 15 March via email to yong@unfpa.org. Incomplete applications will not be considered.

PLEASE NOTE:

There is a possibility that the training may be postponed due to the new coronavirus situation. If so, applicants will be informed.

The PSEA Network in Myanmar is committed to diversity and inclusion. This training opportunity is open to all Myanmar applicants without regard to race, ethnicity, religion, age, physical and mental disability, sexual orientation, gender identity, gender expression, or any other characteristic. As the Network’s aim is intended to strengthen prevention and response to sexual exploitation and abuse, the Network has a zero tolerance to Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone’s responsibility and all training participants are required to understand and adhere to the Inter-Agency Standing Committee’s six core principles of sexual exploitation and abuse.
Application Form – please complete in English

1. Name:
2. Age:
3. Gender:
4. Languages spoken:
5. Where are you based:
6. Current employment status:
   □ Full time    □ Part time    □ Self employed    □ Other (specify)

7. Do you understand that it is a condition of the training that you are available to be deployed to conduct investigation(s) into allegations of sexual exploitation and abuse? □ Yes    □ No
8. Please explain your experience in conducting interviews on sensitive topics.
9. Please detail any specific groups with which you have more experience, e.g. children, adolescents, women, survivors of GBV, older persons, persons living with disabilities, LGBTIQ, etc.
10. Please detail your previous experience in PSEA.
11. Have you ever made a plan to conduct an investigation or to handle a sensitive case, taking into consideration survivor safety and protection? If so, please give details of how you went about making the plan and what were key elements.
12. Why did you apply for this training? (1-2 paragraphs)
13. If this training is postponed, are you still interested in attending? □ Yes    □ No