

A FRAMEWORK FOR GENDER EQUALITY PROGRAMMING IN HUMANITARIAN ACTION

Gender equality programming is about making humanitarian action more effective. All deliverers of humanitarian protection and assistance must take into consideration the different needs, capacities and contributions of women, girls, boys and men. Failing to do so could make life difficult for some in the population.

The **ADAPT** and **ACT** Collectively framework is a tool to assist humanitarian workers to ensure that all groups of the population get the support they need. All cluster/sector actors should use these nine steps in designing and implementing their programmes. This tool helps to validate that the services and support provided in crisis meets the concerns and addresses the needs of women, girls, boys and men in a equal manner.

Analyze gender differences

In an emergency, a proper gender analysis is crucial in order to design an effective response. Be certain, for example, that all needs assessments include gender issues in the information gathering and analysis phases, and that women, girls, boys and men are consulted in assessment, monitoring and evaluation processes.

Design services to meet needs of all

Services must meet the needs of women and men equally. Each sector should review the way they work and make sure women and men can benefit equally from the services. Examples include provision of separate latrines for women and men and hours for trainings and food or non-food items distribution are set so that everyone can attend, etc.

Access for women, girls, boys & men

Make sure that women and men can access services equally. Sectors should continuously monitor who is using the services and consult with the community to ensure that all are accessing the service.

Participate equally

Women and men's participation is crucial in the design, implementation, monitoring and evaluation of humanitarian response. A clear and accurate picture of the situation cannot be attained if 50% or more of the population has not been consulted. It can mean that 50% of the information needed is missing.

Train women and men equally

Women and men should have equal opportunities to rebuild their lives and should benefit equally from training or other capacity building initiatives. Make certain that women and men have equal opportunities for capacity building and training, including opportunities for work or employment.

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A ddress GBV in sector programmes

To save lives and maximize protection, a minimum set of activities must be rapidly undertaken in a coordinated manner to prevent and respond to GBV from the earliest stage of an emergency. This is the responsibility of all sectors. The IASC *Guidelines for Gender-based Violence Interventions in Humanitarian Settings* should be used by all as a tool for planning and coordination.

C ollect, analyze & report sex- and age-disaggregated data

Unless we know who is affected and who among them is the most at risk, the services provided may be off target. Sex- and age-disaggregated data should be collected routinely to know who is receiving assistance and who is not.

T arget actions based on gender analysis

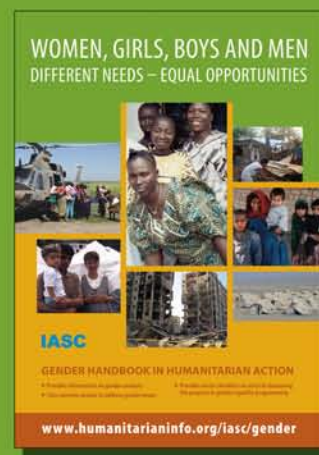
Based on the gender analysis, it must be ensured that women, girls, boys and men are targeted with specific actions when appropriate. Where one group is more at risk than others, special measures should be taken to protect that group. Examples would be safe spaces for women and measures to protect boys from forced recruitment.

C oordinate actions with all partners

In order to further increase effectiveness of humanitarian action, coordination with partners is crucial. It is also important that the gender dimension is not an isolated area of work, but is integrated through all activities and by all the partners.

ADAPT and ACT

Collectively to ensure gender equality



The IASC Gender Handbook is a tool for clusters/sectors to plan, implement, monitor and evaluate its programmes with a gender lens. It is available in Arabic, Chinese English, Farsi, French, Russian and Spanish.